federal register

Friday
December 12, 1980

Part II

Department of Labor

Employment Standards Administration, Wage and Hour Division

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration, Wage and Hour Division

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

General wage determination decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed on construction projects of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General wage determination decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and Supersedeas Decisions to General Wage Determination Decisions

Modifications and supersedeas decisions to general wage determination decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the modifications and supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing general wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and supersedeas decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division, Office of Government Contract Wage Standards, Division of Government Contract Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Determination Decision.

New General Wage Determination Decisions

None.

Modifications to General Wage Determination Decisions

The numbers of the decisions being modified and their dates of publication in the **Federal Register** are listed with each state.

California:	
CA80-5110	Mar. 14, 1980.
CA80-5114	Apr. 18, 1980.
CA80-5135	Oct. 3, 1980.
CA80-5147	Nov. 28, 1980.
Connecticut:	
CT80-2073	Aug. 15, 1980.
District of Columbia:	
DC80-3040	May 16, 1980.
Maryland:	
DC80-3040	May 16, 1980.
Minnesota:	
MN78-2068	Aug. 4, 1978.
Ohio:	
OH80-2028	Aug. 1, 1980.
Pennsylvania:	
PA80-3010	Apr. 4, 1980.
PA80-3011	Feb. 22, 1980.
PA80-3012	Feb. 15, 1980.
Texas:	
TX80-4024	Apr. 4, 1980.
Virginia:	
DC80-3040	May 16, 1980.
VA80-3067	Oct. 31, 1980.
VA80-3066	Oct. 31, 1980.
VA80-3065	Oct. 31, 1980.
Wisconsin:	
WI80-2079	Sept. 5, 1980.

Supersedeas Decisions to General Wage Determination Decisions

The numbers of the decisions being superseded and their dates of publication in the **Federal Register** are listed with each state. Supersedeas decision numbers are in parentheses following the numbers of the decisions being superseded.

Alabama:	
AL79-1066(AL80-1117)	Apr. 13, 1979.
Connecticut:	
CT77-3045(CT80-3078)	Apr. 15, 1977.
Idaho:	
ID79-5112(ID80-5146)	May 25, 1979.
Mississippi:	
MS80-1001; MS80-1002; MS80-1003; MS80-1004; MS80-1005; MS80-1006 and MS80-1028(MS80-1121).	Jan. 18, 1980.

Missouri:
MO79-4072(MO80-4095) ..... Aug. 3, 1979.
MO79-4076(MO80-4096) ..... Nov. 23, 1979.
Nebraska:
NE76-4178(NE80-4100) ..... Oct. 15, 1976.
Pennsylvania:
PA79-3007(PA80-3074) ..... Apr. 6, 1979.
PA79-3012(PA80-3073) ..... May 18, 1979.
Utah:
UT80-5128(UT80-5148) ..... Sept. 19, 1980.

Cancellation of General Wage Determination Decisions

This is to advise all interested parties that the Department of Labor intends to withdraw 14 days from the date of this notice the following general wage determinations:

LA77-4031—Ouachita Parish, Louisiana, dated February 18, 1977 in 42 FR 10237—Residential Construction

AZ80-5123—Maricopa County, Arizona, dated August 1, 1980 in 45 FR 51393—Residential Construction.

Signed at Washington, D.C. this 5th day of December 1980.

Dorothy P. Come,

Assistant Administrator, Wage and Hour Division.

BILLING CODE 4510-27-M

MODIFICATION P. 1

DECISION NO. CA80-5110 - Mod. #7
(45 FR 16796 - March 14, 1980)
Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Cruz, Shasta, Sierra, Siskiyou, Solono, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties, California

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Laborers:					
Group 1	$12.19	1.30	1.75	1.40	.10
Group 1(a)	12.415	1.30	1.75	1.40	.10
Group 1(b)	12.69	1.30	1.75	1.40	.10
Group 1(c)	12.24	1.30	1.75	1.40	.10
Group 1(d)	12.44	1.30	1.75	1.40	.10
Group 1(e)	12.74	1.30	1.75	1.40	.10
Group 1(f)	12.775	1.30	1.75	1.40	.10
Group 1(g)	12.39	1.30	1.75	1.40	.10
Group 2	12.04	1.30	1.75	1.40	.10
Group 3	11.94	1.30	1.75	1.40	.10
Gunite Laborers:					
Group 1	12.65	1.30	1.75	1.40	.10
Group 2	12.06	1.30	1.75	1.40	.10
Group 3	11.94	1.30	1.75	1.40	.10
Wrecking Work:					
Group 1	12.19	1.30	1.75	1.40	.10
Group 2	12.04	1.30	1.75	1.40	.10
Group 3	11.94	1.30	1.75	1.40	.10
Housemoving:					
Group 1	12.19	1.30	1.75	1.40	.10
Omit:					
Laborers:					
Group 1(f)1	10.205	1.30	1.75	1.40	.10

MODIFICATION P. 2

DECISION #CA80-5114 - Mod. # 5
(45 FR 26610 - April 18, 1980)
Alameda, Amador, Calaveras, Contra Costa, Del Norte, El Dorado, Humboldt, Marin, Mariposa, Merced, Monterey, Napa, Nevada, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma, Sutter, Tuolumne, Yolo, and Yuba Counties, California

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Laborers:					
Group 1	$12.19	1.30	1.75	1.40	.10
Group 1(a)	12.415	1.30	1.75	1.40	.10
Group 1(b)	12.69	1.30	1.75	1.40	.10
Group 1(c)	12.24	1.30	1.75	1.40	.10
Group 1(d)	12.44	1.30	1.75	1.40	.10
Group 1(e)	12.74	1.30	1.75	1.40	.10
Group 1(f)	12.775	1.30	1.75	1.40	.10
Group 1(g)	12.39	1.30	1.75	1.40	.10
Group 2	12.04	1.30	1.75	1.40	.10
Group 3	11.94	1.30	1.75	1.40	.10
Gunite Laborers:					
Group 1	12.65	1.30	1.75	1.40	.10
Group 2	12.06	1.30	1.75	1.40	.10
Group 3	11.94	1.30	1.75	1.40	.10
Wrecking Work:					
Group 1	12.19	1.30	1.75	1.40	.10
Group 2	12.04	1.30	1.75	1.40	.10
Group 3	11.94	1.30	1.75	1.40	.10
Housemoving:					
Group 1	12.19	1.30	1.75	1.40	.10
Omit:					
Laborers:					
Group 1(f)1	10.205	1.30	1.75	1.40	.10

MODIFICATION P. 3

DECISION NO. CA80-5114 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
Group 1:					
Area 1	$12.08	1.65*	3.00	1.55	.34
Area 2	14.08	1.65*	3.00	1.55	.34
Group 2:					
Area 1	12.49	1.65*	3.00	1.55	.34
Area 2	14.49	1.65*	3.00	1.55	.34
Group 3:					
Area 1	12.74	1.65*	3.00	1.55	.34
Area 2	14.74	1.65*	3.00	1.55	.34
Group 4:					
Area 1	13.39	1.65*	3.00	1.55	.34
Area 2	15.39	1.65*	3.00	1.55	.34
Group 5:					
Area 1	13.64	1.65*	3.00	1.55	.34
Area 2	15.64	1.65*	3.00	1.55	.34
Group 6:					
Area 1	13.82	1.65*	3.00	1.55	.34
Area 2	15.82	1.65*	3.00	1.55	.34
Group 7:					
Area 1	14.00	1.65*	3.00	1.55	.34
Area 2	16.00	1.65*	3.00	1.55	.34
Group 8:					
Area 1	14.52	1.65*	3.00	1.55	.34
Area 2	16.52	1.65*	3.00	1.55	.34
Group 9:					
Area 1	$14.78	1.65*	3.00	1.55	.34
Area 2	16.78	1.65*	3.00	1.55	.34
Group 10:					
Area 1	15.04	1.65*	3.00	1.55	.34
Area 2	17.04	1.65*	3.00	1.55	.34
Group 10A:					
Area 1	15.18	1.65*	3.00	1.55	.34
Area 2	17.18	1.65*	3.00	1.55	.34
Group 11:					
Area 1	15.39	1.65*	3.00	1.55	.34
Area 2	17.39	1.65*	3.00	1.55	.34
Group 11A:					
Area 1	16.75	1.65*	3.00	1.55	.34
Area 2	18.75	1.65*	3.00	1.55	.34
Group 11B:					
Area 1	17.09	1.65*	3.00	1.55	.34
Area 2	19.09	1.65*	3.00	1.55	.34
Group 11C:					
Area 1	17.46	1.65*	3.00	1.55	.34
Area 2	19.46	1.65*	3.00	1.55	.34

*Includes $.44 per hour to Pensioned Health and Welfare Fund.

MODIFICATION P. 4

DECISION NO. CA80-5135 - Mod. #1
(45 FR 65867 - October 3, 1980)
Imperial, Inyo, Kern, Los-Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties, California

	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
	AREA 1	AREA 2	H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:						
Laborers:						
Group 1	$10.63	$12.63	1.25	2.90	1.20	.12
Group 2	10.78	12.78	1.25	2.90	1.20	.12
Group 3	10.98	12.98	1.25	2.90	1.20	.12
Group 4	11.28	13.28	1.25	2.90	1.20	.12
Group 5	11.48	13.48	1.25	2.90	1.20	.12
GUNNITE						
Group 1	12.62	14.62	1.25	2.90	1.20	
Group 2	11.97	13.97	1.25	2.90	1.20	
Group 3	10.91	12.91	1.25	2.90	1.20	
TUNNEL						
Group 1	12.54	14.54	1.25	2.90	1.20	
Group 2	12.66	14.66	1.25	2.90	1.20	
Group 3	12.82	14.82	1.25	2.90	1.20	
Group 4	13.10	15.10	1.25	2.90	1.20	

MODIFICATION P. 5

DECISION NO. CA80-5135 - Mod. #1 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Brick Tenders	$11.23	1.25	2.90	1.20	.12
Plasterers Tenders:					
Area 1	13.32	1.25	2.90	1.10	
Area 2	11.25	1.25	2.90	1.20	
Area 6	15.73	1.25	2.60	1.20	
Area 7	14.25	1.25	2.90	1.20	

MODIFICATION P. 6

DECISION NO. CA80-5147 - Mod. #1
(45 FR 79275 - November 28, 1980)
Imperial, Kern, Los-Angeles, Orange, Riverside, San Bernardino, San Luis-Obispo, Santa Barbara and Ventura Counties, California

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Brick Tenders	$11.23	1.25	2.90	1.20	.12
Gunite Laborers:					
Nozzlemen and Rodmen	12.62	1.25	2.90	1.20	
Gunmen	11.97	1.25	2.90	1.20	
Reboundmen	10.91	1.25	2.90	1.20	
Gunite Laborers: Vandenberg AFB, Point Arguello, Camp Roberts, Naval Ordnance Test Station, Edwards AFB.					
Nozzlemen and Rodmen	14.62	1.25	2.90	1.20	
Gunmen	13.97	1.25	2.90	1.20	
Reboundmen	12.91	1.25	2.90	1.20	
Plasterers Tenders:					
Area 1	13.32	1.25	2.90	1.10	
Area 2	14.25	1.25	2.90	1.20	
Area 3	11.25	1.25	2.90	1.20	
Area 4	13.32	1.25	2.90	1.20	

MODIFICATION P. 7

DECISION NO. CT80-2073 - Mod. #3 (45 FR 54594 Aug. 15, 1980) Fairfield, Litchfield, and Windham Counties, Connecticut	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change: In DECISION NO. CT80-2073 - Mod. #1 replace New Hampshire with Connecticut in each place that New Hampshire appears.					

MODIFICATION P. 8

DECISION No. DC80-3040-Mod. #5 (45 FR 32528 - May 16, 1980) District of Columbia, Maryland - Montgomery & Prince Georges Counties; D. C. Training School; Virginia - Independent City of Alexandria, Arlington and Fairfax Counties	Basic Hourly Rates	Fringe Benefits Payments -			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE: HEAVY CONSTRUCTION EXCLUDING WATER AND SEWER LINES: All Counties BUILDING CONSTRUCTION: Excluding Alexandria, VA.					
Electrician	$13.60	.75	3%+.80		.13
DECISION NO. MN78-2068 MOD#1 (43FR34668 - August 4,1978) Counties: Beltrami, Clearwater, Kittson, Lake-of-the Woods, Mahnomen, Polk, Marshall, Norman, Red Lake, Pennington & Roseau, Minnesota					
OMIT: Norman County					

MODIFICATION P. 9

DECISION NO. OH80-2028 - MOD. #5
(45 FR 51416 - August 1, 1980)
Ashtabula, Cuyahoga, Lake, Lorain, Portage, Stark, and Summit Cos., Ohio

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Add:					
Plumbers (Residential):					
Portage, and Summit (South of Route #303) Cos.	$9.20	.60	.35		.03

MODIFICATION P. 10

DECISION NO. PA80-3010
MOD. NO. 4
(45 FR 23270 - April 4, 1980)
Bedford, Cambria, Cameron, Clarion, Clearfield, Jefferson, Crawford, Venango Counties, Pa.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Electricians					
Zone 3	$14.25	.75	3%+1.00		1/2%
Zone 4	14.20	3%	3%+1.00		1/2%
Lathers					
Zone 3	12.22	.90	1.30		.01
Line Construction					
Zone I					
Class I	14.70	.60	3%		3/8%
Class II	8.76	.60	3%		3/8%
Class III	10.25	.60	3%		3/8%
Painters					
Zone I					
Commercial					
Brush & Roller	11.24	1.10	1.00		.02
Spray	11.74	1.10	1.00		.02
Industrial					
Brush	12.09	1.10	1.00		.02
Spray	12.59	1.10	1.00		.02
Plumbers & Steamfitters					
Zone I	14.22	.80	1.50		.08
Zone 2	14.12	.75	1.05		.06
Zone 3					
Contracts Under $10,000	9.15	.95	1.30		.15
Contracts Over $10,000	14.00	.95	1.30		.15
Roofers					
Zone I	13.39	.60	.30		.02
Sheet metal workers.					
Zone 3	13.75	1.12	1.66		.23

MODIFICATION P. 11

DECISION NO. PA80-3011
MOD. NO. 4
(45 FR 12118 - February 22, 1980)
Greene, Somerset & Potter Counties, Pennsylvania

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
LINE CONSTRUCTION:					
Zone II					
Linemen	$14.70	.60	3%		3/8%
Groundman	8.76	.60	3%		3/8%
Winch truck operator	10.25	.60	3%		3/8%
Painters:					
Zone 2					
Commercial					
Brush & Roller	11.24	1.10	1.00		.02
Spray	11.74	1.10	1.00		.02
Industrial					
Brush	12.09	1.10	1.00		.02
Spray	12.59	1.10	1.00		.02
Sheet metal workers (Zone 1)	13.75	1.12	1.66		.23
Soft floor layers					
Zone I	12.30	.76	.81	.51	.05

MODIFICATION P. 12

DECISION NO. PA80-3012 MOD. 4
(45 FR 10595 - February 15, 1980)
Armstrong, Allegheny, Beaver, Butler, Fayette, Indiana, Washington, Westmoreland Counties, Pennsylvania

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
LINE CONSTRUCTION:					
Zone I					
Lineman	$14.70	.60	3%		3/8%
Winch truck operator	10.25	.60	3%		3/8%
Groundman	8.76	.60	3%		3/8%
Painters:					
Zone 6					
Commercial					
Brush	11.24	1.10	1.00		.02
Spray	11.74	1.10	1.00		.02
Industrial					
Brush	12.09	1.10	1.00		.02
Spray	12.59	1.10	1.00		.02
Plumbers	14.22	.80	1.50		.08
Zone 2					
Steamfitters	14.06	.80	1.50		.08
Zone 4					
Soft floor layers					
Zone I	12.30	.76	.81	.51	.05
Sheet metal workers	13.75	1.12	1.66		.23

MODIFICATION P. 13

DECISION NO. TX80-4024-MOD. #3 (45 FR 23280 - April 4, 1980) El Paso County, Texas	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Plumbers & steamfitters	$10.68	.50	.75		.05

MODIFICATION P. 14

Decision NO. VA80-3067-Mod. #1 (45 FR 72460-October 31,1980 The Cities of Chesapeake, Portsmouth, and Virginia Beach	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
ELEVATOR CONSTRUCTORS	$10.33	1.195	.95	a+b	.035
ELEVATOR CONSTRUCTORS HELPER	7.23	1.195	.95	a+b	.035
ELEVATOR CONSTRUCTORS HELPER PROBATIONARY	5.165				
ADD:					
Sound and Signal Installer	6.00				
Decision NO. VA80-3066-Mod. #1 (45 FR 72457-October 31,1980 York County, & the Cities of Hampton and Newport News (including Langley AFB, Fort Eustis and Fort Monroe)					
CHANGE:					
ELEVATOR CONSTRUCTORS	10.33	1.195	.95	a+b	.035
ELEVATOR CONSTRUCTORS HELPER	7.23	1.195	.95	a+b	.035
ELEVATOR CONSTRUCTORS HELPER PROBATIONARY	5.165				
ADD:					
Sound and Signal Installer	6.00				
Decision NO. VA80-3065-Mod. #1 (45 FR 72455-October 31,1980 Henrico County & the City of Richmond					
ADD:					
Sound and Signal Installer	6.00				

MODIFICATION P. 15

DECISION NO. WI80-2079 -
MOD. #4
(45 FR 59112 - September 5, 1980)
Kenosha County, Wisconsin

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Brush & Roller	$10.775	.75	.85		
Structural Steel	10.925	.75	.85		
Spray	11.62	.75	.85		
Swing Stage	10.975	.75	.85		

SUPERSEDEAS DECISION

STATE: ALABAMA
COUNTY: MADISON
DECISION NUMBER: AL80-1117
DATE: DATE OF PUBLICATION
Supersedes Decision Number AL79-1066, dated April 13, 1979, in 44 FR 22307.
DESCRIPTION OF WORK: BUILDING CONSTRUCTION PROJECTS (does not include single family homes and apartments up to and including four (4) stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$13.01	.55	.80		.05
BRICKLAYERS	11.50				
CARPENTERS	8.60	.45	.35		.03
CEMENT MASONS	10.25				
ELECTRICIANS	12.15	.55	3% + .65		
IRONWORKERS	10.60	.75	.75		.08
LABORERS - UNSKILLED	5.55	.35	.50		
MILLWRIGHTS	8.50				
PAINTERS	8.25	.40	.25		.05
PLUMBERS & PIPEFITTERS	9.25				
ROOFERS	7.50				
SHEET METAL WORKERS	8.50				
TRUCK DRIVERS	5.00				
WELDERS - RATE FOR CRAFT.					
POWER EQUIPMENT OPERATORS:					
CRANE	11.33	.50	.55		.05
FRONT END LOADER	11.33	.50	.55		.05
OILER (35 ton crane & over)	9.89	.50	.55		.05

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR,5.5 (a) (1) (ii)).

SUPERSEDEAS DECISION

STATE: Connecticut
COUNTY: New Haven
DECISION NO.: CT80-3078
DATE: Date of Publication
Supersedes Decision No. CT77-3045, dated April 15, 1977 in 42 FR 20055.
DESCRIPTION OF WORK: Residential Construction Projects consisting of single family homes and apartments up to and including 4 stories.

	Basin Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Carpenters	12.00	.90	.65		.05
Cement Masons	11.05	.75	.75		
Electricians	13.10	1.07	3%+.65		1%
Elevator Mechanics	12.745	1.195	.95	a+b	.035
Laborers, Unskilled	5.33				
Painters	7.00				
Plumbers	7.94				
Roofers	12.65	1.35	.50		
Sheet Metal Workers	9.18				
Tapers	8.84				
Power Equipment Operators, Backhoe	9.50	.45	.80		.10

SUPERSEDEAS DECISION

STATE: Idaho
COUNTIES: Statewide
DECISION NUMBER: ID80-5146
DATE: Date of Publication
Supersedes Decision No. ID79-5112 dated May 25, 1979, in 44 FR 30570
DESCRIPTION OF WORK: Building Projects (does not include single family homes and apartments up to and including 4 stories), Heavy and Highway Projects

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:*					
Area 1	$14.64	.72	$1.30		.04
Area 2	14.36	.77	1.52		
BOILERMAKERS:*					
Area 1	13.51	1.275	1.25	1.00	.04
Area 2	13.31	1.275	1.25	1.00	.04
BRICKLAYERS; Stonemasons:*					
Area 1	15.00		1.00		
Area 2	14.33	.80	1.00		.05
Area 3	13.20	.85	1.10		.05
Area 4	12.25	.90	1.00		
Area 5	12.90	.90	.60		
Area 6	12.10	.90	.75		
CARPENTERS:*					
Area 1:					
Carpenters	14.04	.96	1.20		.10
Floor Finisher; Floor Layer; Floor Sander Operator; Sawfiler; Shinglers; Stationary Power Saw Operators and Operators of other stationary power wood-working tools; Pile-drivermen	14.19	.96	1.20		.10
Carpenters working burned, charred, creosoted or similarly treated materials; Boom Man	14.29	.96	1.20		.10
Millwrights and Machine Erectors	14.54	.96	1.20		.10
Piledriver (creosoted material)	14.44	.96	1.20		.10

*See AREA Descriptions - following Page

AREA DESCRIPTIONS

ASBESTOS WORKERS:
Area 1: Benewah, Bonner, Boundary, and Clearwater Counties; Idaho County (north half); Kootenai, Latah, Lewis, Nez Perce, and Shoshone Counties
Area 2: Remaining Counties and Idaho County (south half)

BOILERMAKERS:
Area 1: Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce, and Shoshone Counties
Area 2: Remaining counties

BRICKLAYERS; Stonemasons:
Area 1: Benewah, Bonner, Boundary, Kootenai, and Shoshone Counties
Area 2: Clearwater, Idaho, Latah, Lewis, and Nez Perce Counties
Area 3: Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley, and Washington Counties
Area 4: Blaine, Camas, Cassia, Gooding, Jerome, Lincoln, Minidoka, and Twin Falls Counties
Area 5: Bingham County (north of City of Blackfoot); Bonneville, Butte, Clark, Custer, Fremont, Jefferson, Lemhi, Madison, and Teton Counties
Area 6: Bannock and Bear Lake Counties; Bingham County (south of the City of Blackfoot); Caribou, Franklin, Oneida, and Power Counties

CARPENTERS:
Area 1: Benewah, Bonner, Boundary, and Clearwater Counties; Idaho County (north of the northern boundary of Township #29 North); Kootenai, Latah, Lewis, Nez Perce, and Shoshone Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS:* (Cont'd)					
Area 2:					
Zone 1:					
Carpenters; Floor Layers; Shinglers; Drywall Applicator	$11.28	$1.05	$1.05	.90	.15
Saw Filer; Stationary Machine Operator, Piledrivermen; Bridgeman and Wharf Builders; Automatic Pile Threader	11.45	1.05	1.05	.90	.15
Millwrights and Machine Erector; Piledriverman's Boom Man	11.57	1.05	1.05	.90	.15
Zone 2:					
Carpenters; Floor Layers; Shinglers; Drywall Applicator	12.78	1.05	1.05	.90	.15
Saw Filer; Stationary Machine Operator; Piledriverman; Bridgeman and Wharf Builders; Automatic Pile Threader	12.95	1.05	1.05	.90	.15
Millwrights and Machine Erector; Piledriverman's Boom Man	13.07	1.05	1.05	.90	.15
Zone 3:					
Carpenters; Floor Layers; Shinglers; Drywall Applicator	13.03	1.05	1.05	.90	.15
Saw Filer; Stationary Machine Operator; Piledriverman; Bridgeman and Wharf Builders; Automatic Pile Threader	13.20	1.05	1.05	.90	.15
Millwrights and Machine Erector; Piledriverman's Boom Man	13.32	1.05	1.05	.90	.15

*See AREA and ZONE Descriptions - following Page

AREA and ZONE DESCRIPTIONS

CARPENTERS: (Cont'd)
Area 2: Remaining Counties and Idaho County (south of the northern boundary of Township #29 North):

Zone 1: That area within the State of Idaho located within 20 miles on either side of I-84 from the Oregon-Idaho State Line on the west to the intersection of I-84 and I-86 in Cassia County, then following I-86 to Pocatello, then following I-15 north to Idaho Falls, then following State Highway #191 north to the intersection with Moody Road (approximately 2 miles north of the City of Rexburg, Idaho); then following I-15 south from the City of Pocatello to a point approximately 1 mile south of the City of Downey, Idaho, which point is located by extending the northerly boundary of Franklin County to the west

Zone 2: That area within the State of Idaho located over 20 miles and within 50 miles on either side of I-84 from the Oregon-Idaho State Line on the west to the intersection of I-84 and I-86 in Cassia County, then following I-86 to Pocatello, then following I-15 north to Idaho Falls, then following State Highway #191 north to the intersection with Moody Road (approximately 2 miles north of the City of Rexburg, Idaho); then following I-15 south from the City of Downey, Idaho, which point is located by extending the northerly boundary of Franklin County to the west

Zone 3: The remaining area of that portion of the State of Idaho south of Parallel 46 (the Washington-Oregon State Line extended eastward to Montana) that is not included in Zone 1 or Zone 2 as described above.

CEMENT MASONS (Area 1)
Benewah, Bonner, Boundary, and Clearwater Counties; Idaho County (north of the 46th Parallel); Kootenai, Latah, Lewis, Nez Perce, and Shoshone Counties

Groups	Zone 1	Zone 2	Zone 3	Zone 4	Zone 5
1	$13.23	$14.28	$14.68	$15.33	$16.08
2	13.73	14.78	15.18	15.83	16.58
3	14.23	15.28	15.68	16.33	17.08

FRINGE BENEFITS:	
Health and Welfare	$0.95
Pensions	1.50
Apprenticeship Training	0.15

Group 1: Rodding, Tamping, Floating, Troweling, Patching, Stoning, Rubbing, Sack Rubbing; All exposed aggregate finishing; Setting of Screeds, Screed Forms, curb and gutter and sidewalk forms; Preparation of all concrete for caulking of the joints and the caulking of expansion joints; Preparation of concrete for the application of hardeners, sealers and curing compounds and their application; Grouting and Drying packing of machine base; Removal of snap ties and she-bolts prior to patching of concrete

Group 2: Power Troweling Machine Operator; Troweling of magnesite, torganal or material with epoxy bases or oxichloride base; All power grinders, bushing hammer, chipping gun; Gunite Nozzleman; All sandblasting for architectural finishes and exposing of aggregate for finish; Concrete sawing and cutting for expansion joints and scoring for decorative pattern; Operating of Clary-type Floats, Longitudinal Floats, Rodding Machines and Belting Machines; Scarifiers

Group 3: Grinding, bushing or chipping of toxic materials or high-density concrete; Operating of power tools on a scaffold

ZONE DESCRIPTIONS

Zone 1: Area within a 15 mile radius from the center of the Cities listed below
Zone 2: Area within 15-30 mile radius from the center of the Cities listed below
Zone 3: Area within 30-45 mile radius from the center of the Cities listed below
Zone 4: Area within 45-90 mile radius from the center of the Cities listed below
Zone 5: Area over 90 mile radius from the center of the Cities listed below

Spokane Coeur d'Alene Lewiston

CEMENT MASONS (AREA 2) (Cont'd)
Remaining Counties and Idaho County (south of the 46th Parallel)

Group	Zone 1	Zone 2	Zone 3
1	$10.71	$12.21	$12.46
2	10.91	12.41	12.66

FRINGE BENEFITS:

Health and Welfare	$ 1.04
Pensions	0.85
Vacation	1.25
Apprenticeship Training	0.20

Group 1: Cement Mason (including but not limited to hand chipping and patching; All types grouting and painting of all concrete construction; Screed setting including screed pins; Dry packing of all concrete including Embeco; Plugging and filling all voids, etc., concrete construction; Waterproofing of concrete with thoroseal or similar materials)

Group 2: Cement Mason (magnesite, terrazzo and mastic composition, two component epoxies; Clary and similar type screed operator; Jackson Vibrator and similar type Screed Operator; Sandblasting of concrete for architectural finishes only; Power Chipping and Bush-hammer; All color concrete work; Power Trowel Operator; Power Grinder Operator; Gunite and composition floor layer)

ZONE DESCRIPTIONS

Zone 1: That area within the State of Idaho located within 20 miles on either side of I-84 from the Oregon-Idaho State Line on the west to the intersection of I-84 and I-86 in Cassia County, then following I-86 to Pocatello, then following I-15 north to Idaho Falls, then following State Highway #191 north to the intersection with Moody Road (approximately 2 miles north of the City of Rexburg, Idaho); then following I-15 south from the City of Pocatello to a point approximately 1 mile south of the City of Downey, Idaho, which point is located by extending the northerly boundary of Franklin County to the west

Zone 2: That area within the State of Idaho located over 20 miles and within 50 miles on either side of I-84 from the Oregon-Idaho State Line on the west to the intersection of I-84 and I-86 in Cassia County, then following I-86 to Pocatello, then following I-15 north to Idaho Falls, then following State Highway #191 north to the intersection with Moody Road (approximately 2 miles north of the City of Rexburg, Idaho); then following I-15 south from the City of Downey, Idaho, which point is located by extending the northerly boundary of Franklin County to the west

Zone 3: The remaining area of that portion of the State of Idaho south of Parallel 46 (the Washington-Oregon State Line extended eastward to Montana) that is not included in Zone 1 or Zone 2 as described above.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS:*					
Area 1:					
Electricians	$16.85	.95	3%+.40		.02
Cable Splicers	17.25	.95	3%+.40		.02
Area 2:					
Electricians	13.90	.75	3%+1.00		1%
Cable Splicers	15.29	.75	3%+1.00		1%
Area 3:					
Electricians; Technicians	13.95	.75	3%+1.00		1%
Cable Splicers	15.35	.75	3%+1.00		1%
ELEVATOR CONSTRUCTORS:*					
Area 1:					
Elevator Constructors	16.835	1.195	.95	a	.035
Elevator Constructors' Helpers	11.78	1.195	.95	a	.035
Area 2:					
Elevator Constructors	12.91	1.195	.95	a	.035
Elevator Constructors' Helpers	9.04	1.195	.95	a	.035
GLAZIERS:*					
Area 1	12.00	.53	.80		
Area 2	12.71	.42	.50	4%	.02
Area 3	11.44	.49	.30		.12
Area 4	10.05	.42	.10	b	
IRONWORKERS:*					
Ornamental; Reinforcing; Structural:					
Area 1	15.66	.93	1.90		.10
Area 2	13.35	.93	1.70		.10
Area 3	13.19	.90	1.45		.02
MARBLE SETTERS:*					
Area 1	15.00		1.00		
Area 2	14.33	.80	1.00		.05
Area 3	13.20	.85	1.10		.05
Area 4	12.25	.90	1.00		
Area 5	12.90	.90	.60		
Area 6	10.40	.90	.75		

*See AREA Descriptions - following Page

AREA DESCRIPTIONS

ELECTRICIANS:
Area 1: Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce, and Shoshone Counties
Area 2: Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley, and Washington Counties
Area 3: Remaining Counties

ELEVATOR CONSTRUCTORS:
Area 1: Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce, and Shoshone Counties
Area 2: Remaining Counties, except Adams, Lemhi, Valley, and Washington Counties

GLAZIERS:
Area 1: Benewah and Clearwater Counties; Idaho County (north of the 46th Parallel); Latah, Lewis, and Nez Perce Counties
Area 2: Bonner, Boundary, Kootenai, and Shoshone Counties
Area 3: Ada, Adams, Boise, Canyon, Elmore, and Gem Counties; Gooding County (the west part, from a line running north and south through the eastern limits of the City of Bliss); Idaho County (south of the 46th Parallel, from a line running east and west through the north limits of Elk City); Owyhee, Payette, Valley, and Washington Counties
Area 4: Remaining Counties and Gooding County (the east part, from a line running north and south through the eastern limits of the City of Bliss)

IRONWORKERS:
Area 1: Benewah, Bonner, Boundary, and Clearwater Counties; Idaho County (north of the 46th Parallel); Kootenai, Latah, Lewis, Nez Perce, and Shoshone Counties
Area 2: Those portions of Adams, Idaho, Valley, and Washington Counties located south of the 46th Parallel and north of the Weiser-Gibbonsville Line
Area 3: Remaining Counties and those portions of Adams, Idaho, Valley and Washington Counties located south of the Weiser-Gibbonsville Line

MARBLE SETTERS:
Area 1: Benewah, Bonner, Boundary, Kootenai, and Shoshone Counties
Area 2: Clearwater, Idaho, Latah, Lewis, and Nez Perce Counties
Area 3: Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley, and Washington Counties
Area 4: Blaine, Camas, Cassia, Gooding, Jerome, Lincoln, Minidoka, and Twin Falls Counties
Area 5: Bingham County (north of the City of Blackfoot); Bonneville, Butte, Clark, Custer, Fremont, Jefferson, Lemhi, Madison, and Teton Counties
Area 6: Bannock and Bear Lake Counties; Bingham County (south of the City of Blackfoot); Caribou, Franklin, Oneida, and Power Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:*					
Area 1:					
Brush	$12.99	.53	$ 1.10		.02
Spray; Steel; Steam Cleaning; Rollers (over 9" or 10" handle); Finish Drywall Taper	13.49	.53	1.10		.02
Swing Stage, over 30 ft. high	13.69	.53	1.10		.02
Bitumastic; Sand Blast; Bridge; Towers; Stacks; Steeples; Tanks on Legs	13.79	.53	1.10		.02
Tapers	12.84	.53	1.10		.02
Area 2:					
Painters and Tapers	11.37	.63	.50		
Area 3:					
Painters and Tapers	12.37	.63	.50		
Area 4:					
Brush; Roller, perfataper	9.96	.62	.50		.005
Structural Steel; Swing Stage; Spray	10.41	.62	.50		.005
PLASTERERS:*					
Area 1	12.61	.95	1.50		.15
Area 2	10.71	1.04	.85	1.25	.20
PLASTERERS' TENDERS:*					
Area 1	10.75	.82	1.00		.05
PLUMBERS:*					
Area 1	18.98	.90	1.45		.12
Area 2	13.62	1.09	2.10		.10
ROOFERS:*					
Area 1	13.06	.85	1.45		.10
Area 2:					
Roofers; Kettlemen	12.45	.85	.30		
Roofers working with coal tar and pitch products	14.45	.85	.30		
Area 3	11.20	.85	.50		

*See AREA Descriptions - following Page

AREA DESCRIPTIONS

PAINTERS:
Area 1: Benewah, Bonner, Boundary, and Clearwater Counties; Idaho County (the north part, from a line running east and west through the north limits of Elk City); Kootenai, Latah, Lewis, Nez Perce, and Shoshone Counties
Area 2: Ada, Adams, Boise, and Canyon Counties; Elmore County (except Mt. Home AFB); Gem County; Gooding County (the west part, from a line running north and south through the eastern limits of the City of Bliss); Idaho County (the south part, from a line running east and west through the north limits of Elk City); Owyhee, Payette, Valley, and Washington Counties
Area 3: Elmore County (Mt. Home AFB)
Area 4: Bannock, Bear Lake, Bingham, Blaine, Bonneville, Butte, Camas, Caribou, Cassia, Clark, Custer, Franklin, and Fremont Counties; Gooding County (the east part, from a line running north and south through the eastern limits of the City of Bliss); Jefferson, Jerome, Lemhi, Lincoln, Madison, Minidoka, Oneida, Power, Teton, and Twin Falls Counties

PLASTERERS:
Area 1: Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce, and Shoshone Counties
Area 2: Remaining Counties

PLASTERERS' TENDERS:
Area 1: Benewah, Bonner, Boundary, and Clearwater Counties; Idaho County (north of the 46th Parallel); Kootenai, Latah, Lewis, Nez Perce, and Shoshone Counties

PLUMBERS:
Area 1: Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Nez Perce, and Shoshone Counties
Area 2: Remaining Counties (excluding Idaho and Lewis Counties)

ROOFERS:
Area 1: Benewah, Bonner, Boundary, and Clearwater Counties; Idaho County (north of the 46th Parallel); Kootenai, Latah, Lewis, Nez Perce, and Shoshone Counties
Area 2: Ada, Adams, Boise, Camas, Canyon, Custer, Elmore, and Gem Counties; Idaho County (south of the 46th Parallel); Lemhi, Owyhee, Payette, Valley, and Washington Counties
Area 3: Bannock, Bear Lake, Bingham, Bonneville, Butte, Caribou, Clark, Franklin, Fremont, Jefferson, Madison, Oneida, Power, and Teton Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS:*					
Area 1	$16.74	3%+.73	$1.50		.20
Area 2	13.71	.73	.96		.21
Area 3	12.63	.95	.69		.10
SOFT FLOOR LAYERS:*					
Area 1	10.41	.47	1.00		
Area 2	12.05	.53	.60		
Area 3	8.26	.49	.10		.10
SPRINKLER FITTERS	14.79	.85	1.20		.08
TERRAZZO WORKERS and TILE SETTERS:					
Area 1	15.00		1.00		
Area 2	12.90	.80	2.00		
Area 3	13.20	.85	1.10		.05
Area 4	12.25	.90	1.00		
Area 5	12.90	.90	.60		
Area 6	10.40	.90	.75		
WELDERS: Receive the rate prescribed for craft performing operation to which welding is incidental.					

*See AREA Descriptions - following Page

FOOTNOTES:
a. Employer contributes 8% of basic hourly rate for 5 years' service, 6% of basic hourly rate for 6 months' to 5 years' service, as Vacation Pay Credit. Seven Paid Holidays: A thru G
b. All employees who have been employed for a period of one year shall have 2 weeks' vacation with pay, also 7 Paid Holidays: A, B, C, E, F, G, plus Veterans' Day.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Friday after Thanksgiving; G-Christmas Day

AREA DESCRIPTIONS

SHEET METAL WORKERS:
Area 1: Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, and Shoshone Counties
Area 2: Ada, Adams, Blaine, Boise, Camas, Canyon, Cassia, Elmore, Gem, Gooding, Idaho, Jerome, Lincoln, Minidoka, Owyhee, Payette, Twin Falls, Valley, and Washington Counties
Area 3: Remaining Counties

SOFT FLOOR LAYERS:
Area 1: Clearwater County; Idaho County (north half); Latah, Lewis, and Nez Perce Counties
Area 2: Benewah, Bonner, Boundary, Kootenai, and Shoshone Counties
Area 3: Ada, Adams, Boise, Canyon, Elmore, and Gem Counties; Gooding County (the west part, from a line running north and south through the eastern limits of the City of Bliss); Idaho County (the south part, from a line running east and west through the north limits of Elk City); Owyhee, Payette, Valley, and Washington Counties

TERRAZZO WORKERS and TILE SETTERS:
Area 1: Benewah, Bonner, Boundary, Kootenai, and Shoshone Counties
Area 2: Clearwater, Idaho, Latah, Lewis, and Nez Perce Counties
Area 3: Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley, and Washington Counties
Area 4: Blaine, Camas, Cassia, Gooding, Jerome, Lincoln, Minidoka, and Twin Falls Counties
Area 5: Bingham County (north of the City of Blackfoot); Bonneville, Butte, Clark, Custer, Fremont, Jefferson, Lemhi, Madison, and Teton Counties
Area 6: Bannock and Bear Lake Counties; Bingham County (south of the City of Blackfoot); Caribou, Franklin, Oneida, and Power Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION WORKERS: (AREA 1): Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce and Shoshone Counties:					
Cable Splicers; Leadman Pole Sprayer	$16.15	.45	3%+1.10	.10	1/2%
Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder	14.59	.45	3%+1.10	.10	1/2%
Tree Trimmer	13.17	.45	3%+1.10	.10	1/2%
Line Equipment Man	12.57	.45	3%+.70	.10	1/2%
Head Groundman (Chipper); Head Groundman; Powder-man; Jackhammer Man	10.99	.45	3%+.70	.10	1/2%
Groundman	10.32	.45	3%+.70	.10	1/2%
(AREA 2): Remaining Counties:					
Lineman	13.00	.45	3%+.50		1%
Line Equipment Mechanic:					
Base Shop	11.49	.45	3%+.50		1%
Right-of-way	12.29	.45	3%+.50		1%
Line Equipment Serviceman	11.49	.45	3%+.50		1%
Line Equipment Operator	11.68	.45	3%+.50		1%
Groundman	9.57	.45	3%+.50		1%
Cable Splicer	14.34	.45	3%+.50		1%

ZONE PAY for AREA 1 ONLY:
Each classification will receive the base rate plus ZONE A-$1.25, Zone B-$2.00, Zone C-$2.75, Zone D-$4.00

BASE ZONE - 0 to 3 miles from geographical center of towns listed below.
ZONE A - 3 to 20 miles radius from geographical center of towns listed below
ZONE B - 20 to 35 miles radius from geographical center of towns listed below
ZONE C - 35 to 50 miles radius from geographical center of towns listed below
ZONE D - in excess of 50 miles from geographical center of towns listed below

Spokane	Coeur d'Alene	Kellogg
Orofino	Sand Point	Lewiston

LABORERS: (AREA 1): Benewah, Bonner, Boundary and Clearwater Counties; Idaho County (north of the 46th Parallel); Kootenai, Latah, Lewis, Nez Perce and Shoshone Counties:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Building Construction:					
Group 1	$11.80	.97	1.10		.10
Group 2	12.05	.97	1.10		.10
Group 3	12.30	.97	1.10		.10
Group 4	12.55	.97	1.10		.10

Heavy and Highway Construction

Groups	Zone 1	Zone 2	Zone 3	Zone 4	Zone 5
1	$11.80	$12.85	$13.25	$13.90	$14.65
2	12.05	13.10	13.50	14.15	14.90
3	12.30	13.35	13.75	14.40	15.15
4	12.55	13.60	14.00	14.65	15.40

FRINGE BENEFITS:

Health and Welfare	$ 0.97
Pensions	1.10
Apprenticeship Training	0.10

ZONE DESCRIPTIONS

Zone 1: Area within a 15 mile radius from the center of the Cities listed below

Zone 2: Area within 15-30 mile radius from the center of the Cities listed below

Zone 3: Area within 30-45 mile radius from the center of the Cities listed below

Zone 4: Area within 45-90 mile radius from the center of the Cities listed below

Zone 5: Area over 90 mile radius from the center of the Cities listed below

Spokane Coeur d'Alene Lewiston

LABORERS (AREA 1)
Benewah, Bonner, Boundary, and Clearwater Counties; Idaho County (north of the 46th Parallel); Kootenai, Latah, Lewis, Nez Perce, and Shoshone Counties

Building, Heavy, and Highway Construction

Group 1: Brush Hog Feeder; Carpenter Tender; Cement Handler; Concrete Crewman (includes stripping of forms, hand operating jacks on slip form construction, application of concrete curing compounds, pumpcrete machine, signaling, handling the nozzle of squeezecrete or similar machine - 6 inches and smaller); Concrete Signalman; Crusher Feeder; Demolition (includes clean-up, burning, loading, wrecking and salvage of all material); Dumpman; Fence Erector (includes guard rails, guide and reference posts, sign posts and right-of-way markers); Form Cleaning Machine Feeder, Stacker; General Laborer; Grout Machine Header Tender; Bullgang, Concrete Crewman, Dumpman and Pumpcrete Crewman, including distributing pipe, assembly and dismantle, and Nipper; Nipper; Riprap Man; Sandblast Tailhoseman; Scaffold Erector, wood or steel; Scaleman; Stake Jumper; Structural mover (includes separating foundation, preparation, cribbing, shoring, jacking and unloading of structures); Tailhoseman (water nozzle); Timber Bucker and Faller (by hand); Track Laborer (RR); Truck Loader; Well-point Man; Window Cleaner

Group 2: Asphalt Raker; Asphalt Roller, walking; Cement Finisher Tender; Concrete Saw, walking; Demolition Torch; Dope Pot Fireman, nonmechanical; Driller Tender (when required to move and position machine); Form Setter, paving; Grade Checker using level; Jackhammer Operator; Brakeman, Finisher, Vibrator and Form Setter; Nozzleman (includes squeeze and flow-crete nozzle); Nozzleman, water, air or steam; Pavement Breaker, under 90 lbs.; Pipelayer, corrugated metal culvert; Pipelayer, multi-section; Pot Tender; Powderman Tender; Power Buggy Operator; Power Tool Operator, gas, electric, pneumatic; Railroad equipment, power-driven. except dual mobile power Spiker or Puller; Railroad power Spiker or Puller, dual mobile; Rodder and Spreader; Tamper (includes operation of Barco, Essex and similar tampers); Trencher, Shawnee; Tugger Operator; Wagon Drills; Water Pipe Liner; Wheelbarrow, power-driven

Group 3: Air Track Drill; Brush Machine (includes horizontal construction joint clean-up brush machine, power-propelled); Caisson Worker, free air; Chain Saw Operator and Faller; Concrete Stack (includes laborers when working on free-standing concrete stacks for smoke or fume control above 40 ft. high); Gunite (includes operation of machine and nozzle); High Scaler; Hod Carrier; Laser Beam Operator (includes Grade Checkers and Elevation control); Miner, Nozzleman for concrete, and Laser Beam Operator on tunnels; Monitor Operator, air track or similar mounting; Mortar Mixer; Nozzleman (includes Jet Blasting Nozzleman, over 1200 lbs., Jet Blasting Machine, power-propelled, Sandblast Nozzle); Pavement Breaker, 90 lbs. and over; Pipelayer (includes working Topman, Caulker, Collarman, Jointer, Mortarman, Rigger, Jacker, Shorer, Valve or Meter Installer, Tamper); Pipewrapper; Vibrators, all

Group 4: Drills with dual masts; Raise and Shaft Miner, Laser Beam Operator on raises and shafts; Powderman (receives $0.25 additional per hour); Welder, electric, manual or automatic

LABORERS (AREA 2)
Remaining Counties and Idaho County (south of the 46th Parallel)

Groups	Zone 1	Zone 2	Zone 3
1	$ 9.36	$10.86	$11.11
2	9.46	10.96	11.21
3	9.56	11.06	11.31
4	9.66	11.16	11.41
5	9.71	11.21	11.46
6	9.96	11.46	11.71
7	10.21	11.71	11.96
Underground Work:			
8	9.51	11.01	11.26
9	9.66	11.16	11.41
10	9.96	11.46	11.71

FRINGE BENEFITS:

Health and Welfare	$ 0.90
Pensions	1.49
Vacation	0.60
Apprenticeship Training	0.15

ZONE DESCRIPTIONS

Zone 1: That area within the State of Idaho located within 20 miles on either side of I-84 from the Oregon-Idaho State Line on the west to the intersection of I-84 and I-86 in Cassia County, then following I-86 to Pocatello, then following I-15 north to Idaho Falls, then following State Highway #191 north to the intersection with Moody Road (approximately 2 miles north of the City of Rexburg, Idaho); then following I-15 south from the City of Pocatello to a point approximately 1 mile south of the City of Downey, Idaho, which point is located by extending the northerly boundary of Franklin County to the west

Zone 2: That area within the State of Idaho located over 20 miles and within 50 miles on either side of I-84 from the Oregon-Idaho State Line on the west to the intersection of I-84 and I-86 in Cassia County, then following I-86 to Pocatello, then following I-15 north to Idaho Falls, then following State Highway #191 north to the intersection with Moody Road (approximately 2 miles north of the City of Rexburg, Idaho), then following I-15 south from the City of Downey, Idaho, which point is located by extending the northerly boundary of Franklin County to the west

Zone 3: The remaining area of that portion of the State of Idaho south of Parallel 46 (the Washington-Oregon State Line extended eastward to Montana) that is not included in Zone 1 or Zone 2 as described above

LABORERS (AREA 2)
Remaining Counties and Idaho County (south of the 46th Parallel)

Group 1: General Laborers; Sloper, clearing and grading; Form Stripper; Concrete Crew; Concrete Curing Crew; Carpenter Tender; Asphalt Laborer; Hopper Tender; Heater Tender; Stake Jumper; Choker Setter; Spreader and Weighman; Power Wheelbarrow; Scouring Concrete; Rip Rap Man (hand placed); Fence Erector and Installer, manual or mechanical (includes the installation and erection of fences, guard rails, median rails, reference posts, guide posts and right-of-way markers); Crusher Tender; Cribbing and Shoring (in open ditches); Machinery and parts Cleaner; Leverman, manual or mechanical; Demolition, salvage; Landscaper; Tool Room Man

Group 2: Chuck Tender; Driller Tender; Air Tampers; Gunite Nozzleman Tender; Pipewrapper; Tar Pot Tender; Concrete Sawyer; Signalman, handling cement; Dumpman; Steam Nozzleman; Air and water Nozzleman (Green Cutter, concrete); Vibrator (less than 4"); Pumpcrete and Grout Pump Crew; Hydraulic Monitor

Group 3: Pipelayer, including sewer, drainage, sprinkler systems and water lines; Free Air Caisson; Jackhammer; Paving Breaker; Powderman Tender; Asphalt Raker; Gasoline powered Tamper; Electric Ballast Tamper; Sand Blasting; Form Setter, airport paving; Gunman (Gunite); Manhole Setter; Hand guided machines, such as Roto Tillers, Trenchers, Post Hole Diggers, Walking Garden Tractors, etc.; Form Setter (highway, curb and gutter); Vibrator (4" and over); Timber Faller and Bucker; Metal Pan Installer

Goup 4: Hod Carrier; Mason Tender; Plaster Tender; Mason Tender (concrete); Terrazzo-Tile Tender

Group 5: Highscaler; Wagon Drill; Grade Checker; Gunite Nozzleman

Group 6: Diamond Drills; Drillers on Drills with Manufacturers' rating 3" or over

Group 7: Powderman

Group 8: Reboundman; Chucktender; Nipper; Dumpman; Vibrator (less than 4"); Brakeman; Mucker; Bullgang

Group 9: Form setter and Mover

Group 10: Miners; Machinemen; Timbermen; Steelmen; Drill Doctors; Spaders and Tuggers; Spilling and/or Caisson Workers; Vibrator (over 4")

POWER EQUIPMENT OPERATORS (AREA 1)
Benewah, Bonner, Boundary, and Clearwater Counties; Idaho County (north of the 46th Parallel); Kootenai, Latah, Lewis, Nez Perce, and Shoshone Counties

Groups	Zone 1	Zone 2	Zone 3	Zone 4	Zone 5
1	$ 12.05	$ 13.10	$ 13.50	$ 14.15	$14.90
2	12.35	13.40	13.80	14.45	15.20
3	12.90	13.95	14.35	15.00	15.75
4	13.05	14.10	14.50	15.15	15.90
5	13.20	14.25	14.65	15.30	16.05
6	13.45	14.50	14.90	15.55	16.30
7	13.70	14.75	15.15	15.80	16.55
8	14.70	15.75	16.15	16.80	17.55

FRINGE BENEFITS:

Health and Welfare	$ 1.20
Pension	1.55
Apprenticeship Training	0.08

ZONE DESCRIPTIONS

Zone 1: Area within a 15 mile radius from the center of the Cities listed below
Zone 2: Area within 15-30 mile radius from the center of the Cities listed below
Zone 3: Area within 30-45 mile radius from the center of the Cities listed below
Zone 4: Area within 45-90 mile radius from the center of the Cities listed below
Zone 5: Area over 90 mile radius from the center of the Cities listed below

Spokane Coeur d'Alene Lewiston

POWER EQUIPMENT OPERATORS (AREA 1)
Benewah, Bonner, Boundary, and Clearwater Counties; Idaho County (north of the 46th Parallel); Kootenai, Latah, Lewis, Nez Perce, and Shoshone Counties

Group 1: Bit Grinders; Bolt Threading Machine; Compressors (under 2,000 CFM, gas, diesel or electric power); Crusher Feeder (mechanical); Deckhand; Driller's Tender; Fireman and Heater Tender; Grade Checker; Tender, Mechanic or Welder, H.D.; Hydro-seeder, Mulcher, Nozzleman; Oiler; Oiler and Cable Tender, Mucking Machine; Pumpman; Rollers, all types on subgrade (farm type, Case, John Deere and similar or compacting vibrator) except when pulled by Dozer with operable blade; Steam Cleaner; Welding Machine

Group 2: A-Frame Truck (single-drum); Assistant Refrigeration Plant (under 1,000 tons); Assistant Plant Operator, Fireman or Pugmixer (asphalt); Bagley or stationary Scraper; Belt Finishing Machine; Blower Operator (cement); Cement Hog; Compressor (2,000 CFM or over, 2 or more, gas, diesel or electric power); Concrete Saw (multiple cut); Distributor Leverman; Elevator Hoisting Materials; Dope Pots (power agitated); Fork Lift or Lumber Stacker, Hydra-lift and similar; Gin Trucks (pipeline); Hoist, single drum; Loader (Bucket Elevators and Conveyors); Longitudinal Float; Mixer (portable, concrete); Pavement Breaker (Hydra-hammer and similar); Power Broom; Railroad Ballast Regulation Operator (self-propelled); Railroad power Tamper Operator (self-propelled); Railroad Tamper Jack Operator (self-propelled); Spray Curing Machine (concrete); Spreader Box (self-propelled); Straddle Buggy (Ross and similar on construction job only); Tractor (farm type R/T with attachments, except Backhoe); Tugger Operator

Group 3: A-Frame Truck (2 or more drums); Assistant Refrigeration Plant and Chiller Operator (over 1,000 tons); Backfillers (Cleveland and similar); Batch Plant and Wet Mix Operator, single unit (concrete); Belt-crete Conveyors with power pack or similar; Belt Loader (Kocal or similar); Bending Machine; Boring Machine (earth); Boring Machine (rock under 8" bit) (Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginaw or similar); Canal Lining Machine (concrete); Chipper (without crane); Cleaning and Doping Machine (pipeline); Deck Engineer; Elevating Belt-type Loader (Euclud, Barber Greene or similar); Elevating Grader type Loader (Dumor, Adams or similar); Generator Plant Engineers (diesel, electric); Gunite Combination Mixer and Compressor; Locomotive Engineer; Mixermobile; Mucking Machine; Post Hole Auger or Punch; Pump (Grout or Jet); Soil Stabilizer (P & H or similar); Spreader Machine; Tractor (to D-6 or equivalent and Traxcavator); Traverse Finishing Machine; Turnhead Operator

Group 4: Blade Operator (Motor Patrol and attachments); Concrete Pumps (Squeeze-crete, Flow-crete, Pump-crete, Whitman and similar); Drills (Churn, Core, Calyx or Diamond); Equipment Serviceman, greaser and oiler; Hoist (2 or more drums or Tower Hoist); Loaders (Overhead and Front End, under 4 yds. R/T); Pave or Curb Extruders (asphalt or concrete); Refrigeration Plant Engineers (under 1,000 tons); Rubber-tired Skidders (R/T with or without attachments); Screed Operator; Surface Heater and Planer Machine; Trenching Machines (under 7 ft. depty capacity); Turnhead (with re-screening); Vacuum Drill (Reverse Circulation Drill, under 8 in. bit)

POWER EQUIPMENT OPERATORS (AREA 1) (Cont'd)
Benewah, Bonner, Boundary, and Clearwater Counties; Idaho County (north of the 46th Parallel); Kootenai, Latah, Lewis, Nez Perce, and Shoshone Counties

Group 5: Backhoe (under 1 yd.); Cranes (25 tons and under); Derricks and Stifflegs (under 65 tons); Drilling equipment (8 inch bit and over) (Robbins, Reverse Circulation and similar); Hoe Ram; Piledriving Engineers; Paving (dual drum); Railroad Track Liner Operator (self-propelled); Refrigeration Plant Engineer (1,000 tons and over); Signalman (Whirleys, Highline, Hammerheads or similar)

Group 6: Asphalt Plant Operator; Automatic Sub-grader (Ditches and Trimmers)(Autograde, ABC, R.A. Hansen and similar on grade wire); Backhoes (1 yd. to 3 yds.); Batch Plant (over 4 units); Batch and Wet Mix Operator (multiple units, 2 and including 4); Blade (finish and bluetop)(Automatic, CMI, ABC and similar when used as automatic); Boat Operator; Boom Cats (side); Cableway Controller (dispatcher); Clamshell Operator (under 3 yds.); Concrete Slip Form Paver; Cranes (over 25 tons, including 45 tons); Crusher, Grizzle and Screening Plant Operator; Draglines (under 3 yds.); Drill Doctor; H.D. Mechanic; H.D. Welder; Loader Operator (Front-end and Overhead, 4 yds. including 8 yds.); Multiple Dozer units with single blade; Quad-track or similar equipment; Rollerman (finishing pavement); Rubber-tired Scrapers (one motor with one scraper, under 40 yds.); Rubber-tired Scrapers, multi-engine power with one scraper (Euclid, TS 24 and similar); Rubber-tired Scraper, one motor with one scraper (40 yds. and over); Rubber-tired Scraper, multiple-engine power with one scraper (Euclid, TS 24 and similar), Push Pull or Help Mate in use; Rubber-tired Scraper, multiple engines with two scrapers; Shovels (under 3 yds.); Tractors (D-6 and equivalent and over); Trenching Machines (7 ft. depth and over)

Group 7: Backhoe (3 yds. and over); Cableway Operators; Clamshell Operator (3 yds. and over); Cranes (over 45 tons, to 85 tons); Derricks and Stifflegs (65 tons and over); Draglines (3 yds. and over); Elevating Belt (Holland type); Loader (360 degrees revolving Koehring Scooper or similar); Loaders (Overhead and Front-end, over 8 yds. to 10 yds.); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yards and over); Whirleys and Hammerheads, all

Group 8: Cranes (85 tons and over, and all climbing, rail and tower); Loaders (Overhead and Front-end, 10 yds. and over); Helicopter Pilot

POWER EQUIPMENT OPERATORS (AREA 2)
Remaining Counties and Idaho County (south of the 46th Parallel)

Groups	Zone 1	Zone 2	Zone 3
1	$11.26	$12.76	$13.01
2	11.42	12.92	13.17
3	11.79	13.29	13.54
4	12.10	13.60	13.85
5	12.27	13.77	14.02
6	12.45	13.95	14.20
7	12.81	14.31	14.56
8	13.04	14.54	14.79
9	13.27	14.77	15.02
10	13.51	15.01	15.26

FRINGE BENEFITS:	
Health and Welfare	$1.18
Pensions	1.22
Apprenticeship Training	0.10

ZONE DESCRIPTIONS

Zone 1: That area within the State of Idaho located within 20 miles on either side of I-84 from the Oregon-Idaho State Line on the west to the intersection of I-84 and I-86 in Cassia County, then following I-86 to Pocatello, then following I-15 north to Idaho Falls, then following State Highway #191 north to the intersection with Moody Road (approximately 2 miles north of the City of Rexburg, Idaho); then following I-15 south from the City of Pocatello to a point approximately 1 mile south of the City of Downey, Idaho, which point is located by extending the northerly boundary of Franklin County to the west

Zone 2: That area within the State of Idaho located over 20 miles and within 50 miles on either side of I-84 from the Oregon-Idaho State Line on the west to the intersection of I-84 and I-86 in Cassia County, then following I-86 to Pocatello, then following I-15 north to Idaho Falls, then following State Highway #191 north to the intersection with Moody Road (approximately 2 miles north of the City of Rexburg, Idaho); then following I-15 south from the City of Downey, Idaho, which point is located by extending the northerly boundary of Franklin County to the west

Zone 3: The remaining area of that portion of the State of Idaho south of Parallel 46 (the Washington-Oregon State Line extended eastward to Montana) that is not included in Zone 1 or Zone 2 as described above

POWER EQUIPMENT OPERTORS (AREA 2)
Remaining Counties and Idaho County (south of the 46th Parallel)

Group 1: Brakemen; Crusher Plant Feeder (mechanical); Deckhand; Drill Tenders; Grade Checkers; Heater Tender; Land Plane; Pumpman

Group 2: Air Compressor; Asphalt Refrigeration Plant Operator; Bell Boy; Bit Grinder; Blower Operator (cement); Bolt Threader Machine Operator; Broom; Cement Hog; Concrete Mixer; Concrete Saw, multiple cut; Discing - harrowing or mulching (regardless of motive power); Distributor Leverman; Drill Steel Threader machine Operator; Fireman - all; Heavy Duty Mechanic Tender or Welder Tender; Hoist - single drum; Hydraulic Monitor Operator, Skid-mounted; Oiler (single piece of equipment); Pugmixer, Box or Screed Operator; Spray Curing Machine; Tractor, rubber-tired farm-type using attachments

Group 3: A-Frame Truck (Hydra Lift, Swedish Cranes, Ross Carrier, Hyster on construction jobs); Battery Tunnel Locomotive; Belt Finishing Machine; Cable Tenders (underground); Chip Spreader Machine (self-propelled); Hoist, 2 or more drums or Tower Hoist; Hydralift - Fork Lift and similar (when hoisting); Oiler (underground); Power Loader (Bucket Elevator, Conveyors); Road Roller (regardless of motive power)

Group 4: Boring Machine (earth or rock) (Quarry Master, Joy) (tractor mounted); Drills: Churn, Core, Calyx or Diamond; Front End and Overhead Loaders and similar Machines (up to and including 4 yds.) (rubber-tired); Grout Pump; Hydra-hammer; Locomotive Engineer; Longitudinal Float Machine; Mixermobile; Spreader Machine; Tractor, rubber-tired, using Backhoe; Transverse Finishing Machine, Trenching Machine, Waggoner Compactor and similar; Asphalt Spreaders

Group 5: Concrete Plant Operator; Concrete Road Paver (dual); Elevating Grader Operator; Euclid Elevating Loader; Generator Plant Operator, mechanic (diesel, electric); Post Hole Auger or Punch Operator; Power Shovels and Draglines, under 1 yard; Pump-crete; Refrigeration Plant Operator; Road Roller (finishing high-type pavement); Service Oiler; Skidder, rubber-tired; Subgrader; Multiple station Beltline Operator (Teton Dam Project only)

POWER EQUIPMENT OPERATORS (AREA 2) (Cont'd)
Remaining Counties and Idaho County (south of the 46th Parallel)

Group 6: Asphalt Pavers, self-propelled; Asphalt Plant Operator; Blade Operator (motor patrol); Concrete Slip Form Paver; Cranes, up to and inclufing 50 tons; Crusher Plant Operator; Derrick Operator; Drilling Equipment (Bit under 8 inches) (Robbins Reverse Circulation and similar); Front End and Overhead Loaders and similar Machines (over 4 yds. to and including 7 yds.); Koehring Scooper; Heavy Duty Mechanic or Welder; Mucking Machine (underground); Multi-batch Concrete Plant Operator; Piledriver Engineer; Power Shovels and Draglines (1 yd. to and including 3½ yds.); Tractor, Crawler type, including all attachments; Refrigeration Plant Operator (over 1,000 tons); Trimmer Machine Operator; Tournapulls, Euclid and similar, to and including 40 yards

Group 7: Cableway Operator; Continuous Excavator (Barber Greene WL-50); Cranes, over 50 tons; Dredges; Drilling Equipment (Bit 8 inches and over) (Robbins Reverse Circulation and similar); Fine Grader, CMI or equivalent; Front End and Overhead Loaders and similar Machines (over 7 yds.); Power Shovels and Draglines (over 3½ yds.); Quad type Tractors with all attachments; Tournapulls, Euclid and similar, over 40 yds. to and including 50 yds.; Multiple Scraper Units; Tower Crane Operator

Group 8: Tournapulls, Euclid and similar, over 50 yards to and including 75 yards

Group 9: Tournapulls, Euclid and similar, over 75 yards to and including 100 yards

Group 10: Tournapulls, Euclid and similar, over 100 yards

TRUCK DRIVERS (AREA 1)
Benewah, Bonner, Boundary, and Clearwater Counties; Idaho County (north of the 46th Parallel); Kootenai, Latah, Lewis, Nez Perce, and Shoshone Counties

Groups	Zone 1	Zone 2	Zone 3	Zone 4	Zone 5
1	$13.14	$14.19	$14.59	$15.24	$15.99
2	13.18	14.23	14.63	15.29	16.03
3	13.24	14.29	14.69	15.34	16.09
4	13.33	14.38	14.78	15.43	16.18
5	13.54	14.59	14.99	15.64	16.39
6	13.58	14.63	15.03	15.68	16.43
7	13.64	14.69	15.09	15.74	16.49
8	13.68	14.73	15.13	15.78	16.53
9	13.79	14.84	15.24	15.89	16.64
10	13.83	14.88	15.28	15.93	16.68
11	14.14	15.19	15.59	16.24	16.99
12	14.28	15.33	15.73	16.38	17.13
13	14.44	15.49	15.89	16.54	17.29
14	14.58	15.63	16.03	16.68	17.43

FRINGE BENEFITS:

Health and Welfare	$ 1.24
Pension	1.33
Apprenticeship Training	0.09

ZONE DESCRIPTIONS

Zone 1: Area within a 15 mile radius from the center of the Cities listed below
Zone 2: Area within 15-30 mile radius from the center of the Cities listed below
Zone 3: Area within 30-45 mile radius from the center of the Cities listed below
Zone 4: Area within 45-90 mile radius from the center of the Cities listed below
Zone 5: Area over 90 mile radius from the center of the Cities listed below

Spokane Coeur d'Alene Lewiston

TRUCK DRIVERS (AREA 1)
Benewah, Bonner, Boundary, and Clearwater Counties; Idaho County (north of the 46th Parallel); Kootenai, Latah, Lewis, Nez Perce, and Shoshone Counties

Group 1: Fish Truck; Flat Bed Truck, single rear axle; Fork Lift, 3,000 lbs. and under; Swamper; Leveeperson loading trucks at bunkers; Pickup hauling material; Seeder and Mulcher; Stationary Fuel Operator; Team Driver; Tractor (small rubber-tired pulling Trailer or similar equipment); Water Tank Truck 1,800 gallons and under

Group 2: Bus Driver or Employeehaul Driver; Flat Bed Truck, dual rear axle; Power Boat hauling employees or material; Tireperson No. 1

Group 3: Buggy Mobile and similar; Bulk Cement Tanker; Oil Tank Driver; Power operated Sweeper; Semi-trailer, Low Bed, Truck and Trailer; Straddle Carrier (Ross, Hyster and similar); Transit Mixers and Trucks hauling concrete (3 yards and under); Trucks, side, end and bottom dump (under 6 yds.); Water Tank Truck (1,801 to 4,000 gallons)

Group 4: Auto Crane - 2,000 lbs. capacity; Bulk Cement Spreader; Dumptor (6 yds. and under); Flaherty Spreader, Box Driver, Flat Bed Truck (using power take off); Fork Lift (over 3,000 lbs.); Oil Distributor Driver (road, Bootperson, Leverperson Tender); Rubber-tired Tunnel Jumbo; Scissor Truck; Slurry Truck Driver; Transit Mixers and Trucks hauling concrete (over 3 yds. to 6 yds.); Water Tank Truck (4,001 to 6,000 gallons); Wrecker and Tow Trucks

Group 5: Burner, Cutter and Welder; Oil Distributor Driver (road, Bootperson, Leverperson); Service Greaser; Tireperson No. 2; Trucks, side, end and bottom dump (over 6 yds. to 12 yds.)

Group 6: A-Frame; Water Tank Truck (6,001 to 8,000 gallons)

Group 7: Dumptor (over 6 yds.); Semi-truck and Trailer, 50 tons and under Lowboy; Transit Mixers and Trucks hauling concrete (6 yds. to and including 10 yds.); Trucks, side, end and bottom dump (over 12 yds. to and including 20 yds.)

TRUCK DRIVERS (AREA 1) (Cont'd)
Benewah, Bonner, Boundary, and Clearwater Counties; Idaho County (north of the 46th Parallel); Kootenai, Latah, Lewis, Nez Perce, and Shoshone Counties

Group 8: Low Boy (over 50 tons); Tractor with steer trailer; Truck-mounted Crane (with load-bearing surface, either mounted or pulled); Water Tank Truck (8,001 to 10,000 gallons)

Group 9: Flaherty Spreader Box Driver; Flowboys; Fork Lift, 16,000 lbs. and over; Semi-end Dumps; Transit Mixers and Trucks hauling concrete (over 10 yds. to and including 15 yds.); Trucks, side, end and bottom dump (over 20 yds. to and including 30 yds.); Water Tank Trucks (10,001 to 12,000 gallons)

Group 10: Mechanic, field

Group 11: Tournarocker, D. W.'s and similar, with 2 or 4 wheel power tractor with trailer, gallonage or yardage scale, whichever is greater; Transit Mixers and Trucks hauling concrete (over 15 yds. to and including 20 yds.); Trucks, side, end and bottom dump (over 30 yds. to and including 40 yds.); Water Tank Truck (12,001 to 14,000 gallons)

Group 12: Transit Mixers and Trucks hauling concrete (over 20 yds.); Trucks, side, end and bottom dump (over 40 yds. to and including 50 yds.)

Group 13: Truck, side, end and bottom dump (over 50 yds. to and including 100 yds.)

Group 14: Trucks, side, end and bottom dump (over 100 yds.); Helicopter Pilot hauling employees or material

TRUCK DRIVERS (AREA 2)
Remaining Counties and Idaho County (south of the 46th Parallel)

Groups	Zone 1	Zone 2	Zone 3
1	$10.41	$11.91	$12.16
2	10.47	11.97	12.22
3	10.53	12.03	12.28
4	10.59	12.09	12.34
5	10.64	12.14	12.39
6	10.90	12.40	12.65
7	10.96	12.46	12.71
8	11.02	12.52	12.77
9	11.13	12.63	12.88
10	11.19	12.69	12.94
11	11.25	12.75	13.00
12	11.31	12.81	13.06
13:			
Class A	10.79	12.29	12.54
Class B	11.00	12.50	12.75
Class C	11.13	12.63	12.88
Class D	11.31	12.81	13.06
Class E	11.42	12.92	13.17
Class F	11.54	13.04	13.29
Class G	11.82	13.32	13.57
Class H	12.05	13.55	13.80
Class I	12.28	13.78	14.03
14	11.70	13.20	13.45

FRINGE BENEFITS:	
Health and Welfare	$ 1.05
Pension	1.26
Vacation	0.75
Apprenticeship Training	0.20

ZONE DESCRIPTIONS

Zone 1: That area within the State of Idaho located within 20 miles on either side of I-84 from the Oregon-Idaho State Line on the west to the intersection of I-84 and I-86 in Cassia County, then following I-86 to Pocatello, then following I-15 north to Idaho Falls, then following State Highway #191 north to the intersection with Moody Road (approximately 2 miles north of the City of Rexburg, Idaho); then following I-15 south from the City of Pocatello to a point approximately 1 mile south of the City of Downey, Idaho, which point is located by extending the northerly boundary of Franklin County to the west

Zone 2: That area within the State of Idaho located over 20 miles and within 50 miles on either side of I-84 from the Oregon-Idaho State Line on the west to the intersection of I-84 and I-86 in Cassia County, then following I-86 to Pocatello, then following I-15 north to Idaho Falls, then following State Highway #191 north to the intersection with Moody Road (aporoximately 2 miles north of the City of Rexburg, Idaho); then following I-15 south from the City of Downey, Idaho, which point is located by extending the northerly boundary of Franklin County to the west

Zone 3: The remaining area of that portion of the State of Idaho south of Parallel 46 (the Washington-Oregon State Line extended eastward to Montana) that is not included in Zone 1 or Zone 2 as described above

TRUCK DRIVERS (AREA 2)
Remaining Counties and Idaho County (south of the 46th Parallel)

Group 1: Leverman loading at Bunkers; Pilot Car or Escort Driver

Group 2: Flat Bed, 2 axle and Pickup hauling materials; Water Tank Truck (1,800 gallons and under); Fork Lift (3,000 and under)

Group 3: Flat Bed, 3 axle; Fuel Truck (1,000 gallons and under); Greaser; Tireman; Serviceman; Buggymobile; Man Haul (Shuttle truck or bus)

Group 4: Transit Mix Truck, 3 yds. and under; Truck Tenders; Slurry or Concrete Pumping Truck

Group 5: Flat Bed using power takeoff; Water Tank Truck (over 1,800 to 4,000 gallons); Semi-trailer, Low Boy, up to 96,000 lbs. GVW; Bulk Cement Tanker, up to 96,000 lbs. GVW; Fork Lift, over 3,000 lbs. (Bull Lift, Hydro Lift); Ross Hyster and similar straddle equipment; "A" Frame Truck (Swedish Crane, Iowa 3,000, Hydro-lift)

Group 6: Transit Mix Truck, over 3 yds. to 6 yds.

Group 7: Water Tank Truck, over 4,000 gallons; Fuel Truck, over 1,000 gallons

Group 8: Transit Mix Truck, over 6 yds. to 8 yds.; Dumptors

Group 9: Distributor or Spreader Truck; Field Tireman, Serviceman; Snow Plow (truck mounted); Transit Mix Truck, over 8 yds. to 10 yds.

Group 10: Low Boy, 96,000 lbs. GVW and over; Bulk Cement Tanker, 96,000 lbs. GVW and over

Group 11: Transit Mix Truck, over 10 yds.

TRUCK DRIVERS (AREA 2) (Cont'd)
Remaining Counties and Idaho County (south of the 46th Parallel)

Group 12: Turnarocker and similar equipment

Group 14: Truck, side, end and bottom dump:
Class A: 6 yards and under
Class B: Over 6 yards - including 14 yards
Class C: Over 14 yards - including 20 yards
Class D: Over 20 yards - including 30 yards
Class E: Over 30 yards - including 40 yards
Class F: Over 40 yards - including 50 yards
Class G: Over 50 yards - including 75 yards
Class H: Over 75 yards - including 100 yards
Class I: Over 100 yards

Group 14: Truck Mechanic

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii))

SUPERSEDEAS DECISION

STATE: Mississippi COUNTY: Statewide
DECISION NUMBER: MS80-1121 DATE: Date of Publication
Supersedes Decision Numbers:
MS80-1001 (dated January 18, 1980, 45 FR 3863)
MS80-1002 (dated January 18, 1980, 45 FR 3863)
MS80-1003 (dated January 18, 1980, 45 FR 3864)
MS80-1004 (dated January 18, 1980, 45 FR 3864)
MS80-1005 (dated January 18, 1980, 45 FR 3865)
MS80-1006 (dated January 18, 1980, 45 FR 3865)
MS80-1028 (dated January 18, 1980, 45 FR 3866)
DESCRIPTION OF WORK: Heavy Construction(including Water & Sewer Lines)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bricklayers	$ 8.00				
Carpenters	6.23				
Cement Masons	4.50				
Electricians	9.84				
Ironworkers	8.15				
Laborers:					
Unskilled	4.03				
Pipelayers	4.92				
Drillers	4.95				
Painters	7.00				
Plumbers	7.81				
Power Equipment Operators:					
Backhoe	6.51				
Bulldozer	5.82				
Crane	8.00				
Dragline	6.50				
Front End Loader	5.51				
Mechanic	8.15				
Oiler	5.51				
Welders - receive rate for craft to which it is incidental					

Unlisted classifications needed for work not included within the scope of this classification may be added only under and as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Missouri COUNTY: Greene
DECISION No.: MO80-4095 DATE: Date of Publication
Supersedes Decision No. MO79-4072 dated August 3, 1979 in 44 FR 45849
DESCRIPTION OF WORK: Building projects, (excluding single family homes and apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$12.82	.50	1.00		.04
BOILERMAKERS	13.87	1.375	1.10		.05
BRICKLAYERS, Stonemasons & tuck pointers	11.87	.60	.30		.05
CARPENTERS:					
Carpenters	11.38	.60	.50		.08
Millwrights & piledrivermen	11.63	.60	.50		.08
CEMENT MASONS	10.75				
ELECTRICIANS:					
Electricians	12.305	.47	3%+1.00	6%	.02
Cable splicers	12.705	.47	3%+1.00	6%	.02
ELEVATOR CONSTRUCTORS:					
Elevator constructors	14.135	1.195	.95	8%+a	
Elevator constructors' helpers	70%JR	1.195	.95	8%+a	
GLAZIERS:					
Outside	10.00				
Inside	7.38				
IRONWORKERS	12.235	.80	1.50	1.00	.05
LATHERS	11.45				
MARBLE MASONS, Tile layers & terrazzo workers	11.37	.60	.30		
PAINTERS:					
Brush, roller & tapers	9.90	.50			
Spray, sandblasting, paperhangers, hazardous materials, elevator shafts	10.40	.50			
PLASTERERS	10.75				
PLUMBERS & Pipefitters	13.36	.35	.25		.03
ROOFERS	7.90	.46	.20		
SHEET METAL WORKERS	9.75	.83	.55		.04
LABORERS:					
GROUP 1	8.60	.60	.60		.10
GROUP 2	8.88	.60	.60		.10
GROUP 3	9.03	.60	.60		.10
GROUP 4	9.20	.60	.60		.10

LABORERS CLASSIFICATION DEFINITIONS

GROUP 1 - Common labor, handling and carrying of reinforcing steel pumps of all types and heaters
GROUP 2 - Asphalt raker, crusher feederman, cement finisher tender, jackhammer and air tool operator, power tamper operator, pipe layer (concrete or clay), sand blast and gunnite nozzlemen, vibrator operator, wagon drill operator, cat-drill operator, and all work of a semi-skilled nature not listed
GROUP 3 - Mason tenders: Including plasterer tender, mortar mixer and fork lift operator
GROUP 4 - Powderman

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
GROUP 1	$11.13	.60	1.00		
GROUP 2	10.65	.60	1.00		
GROUP 3	10.05	.60	1.00		
GROUP 4	9.35	.60	1.00		

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - Crane, dragline; derrick; drum or tower hoist (2 drum); power shovel or back hoe (on tracks); piledriver; power blade, motor patrol; mechanic; hydraulic, self-propelled crane, stringer or cherry picker crane
GROUP 2 - Bulldozer; dirt scoop or pan; elevating grader; drum or tower hoist (1-drum); loader (track or rubber tire); tractor pusher; roller (asphalt); tractor or backhoe (on rubber tires); tractor (compaction roller or pull blade track)
GROUP 3 - Fork lift; roller; tractor (compaction roller or pull blade-rubber tire); distributor, (bituminous); finishing machine (concrete paving); concrete saw (self-propelled); air compressor (600 cu. ft. or over);
GROUP 4 - Oiler, oiler-driver

FOOTNOTE: a - Employer contributes 8% of basic hourly rate for over 5 years' service, and 6% of basic hourly rate for 6 months to 5 years Vacation Pay Credit, also 7 Paid Holidays.

"Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii))".

SUPERSEDEAS DECISION

STATE: Missouri COUNTY: Cole
DECISION No. MO80-4096 DATE: Date of Publication
Supersedes Decision No. MO79-4076 dated November 23, 1979 in 44 FR 67295
DESCRIPTION OF WORK: Building projects, (excluding single family homes and apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$13.89	1.00	1.11		
BOILERMAKERS	14.02	1.375	1.10		.05
BRICKLAYERS, STONEMASONS, TILE LAYERS	11.70		.35		
CARPENTERS:					
Carpenters	11.45	.53	.30		.08
Millwrights	12.20	.53	.30		.08
Piledrivers	11.85	.53	.30		.08
CEMENT MASONS	12.30				
ELECTRICIANS:					
Electricians	13.00	.47	3%+.50	7%+.30	.01
Cable Splicers	13.25	.47	3%+.50	7%+.30	.01
ELEVATOR CONSTRUCTORS:					
Elevator Constructors	11.80	.895	.69	3%+a	.025
Elevator constructors' Helpers	70%JR	.895	.69	3%+a	.025
LABORERS:					
General Laborer; Watchman; Flagmen, Heaters; Material Plant Man; Carpenter Tender; Landscaper; Signalman; wrecker (old/new structures); Form Handler; Post Hole Digger; Cleaning & clearing of all debris for all crafts; Loading & unloading, conveying, distributing, collecting & hoisiting of construction material & debris; Backfilling, grading & landscaping; Covering of tanks, structures & material piles with tarpaulins or other materials; Handling & cleaning of concrete chutes; Cleaning of concrete spills & chipping where hand tools are required; Cleaning of masonry & other type walls & windows; signal & hoisting concrete buckets;					

DECISION NO. MO80-4096

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Rodman; All tools run by gas, electricity, or air except vibrator, jack-hammer & paving breaker; air compressors; motor buggies; pumps, except set-up men & nozzle men; unloading & handling steel; Chipping tool operator; concrete mixer operator	9.50	.60	.50		
First Semi-Skill					
Brick mason, plasterer & cement finishers tenders; mortarmen; Scaffold builders for brick, plasterer & cement masons; forklifts (walk-behind, or other similar types)	9.75	.60	.50		
Second semi- skill					
Concrete pumps set-up men & nozzle men; Tile Layers, Bottom men, Sewers & Drains; Cutting Torch; Burning Bar; Trench or pier holes 12'or over; Wagon Drill; Air Track or any Mechanical Drill; Power Man; Tamper 100 lbs. or over; Paving breaker; Jackhammer & Vibrator; Laser Beam Man for Sewer; Grade Checker	9.85	.60	.50		
IRONWORKERS	13.575	.55	1.05		
LATHERS	11.00				
PAINTERS:					
Brush	10.70		.20		
Spray; Structural Steel; Stage or Saddle; Sand-blasting	11.20		.20		
PIPEFITTERS	14.05	2.435	1.64		
PLASTERERS	11.75				
PLUMBERS	13.255	.80	.95	.90	.20

DECISION NO. MO80-4096

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
Group I					
Backhoe, Cableway; Crane, Crawler or truck; Crane, hydraulic truck or cruiser mounted 16 tons & over; Crane, locomotive, Derrick, steam; derrick car & derrick boat; Drag-line; Dredge; Gradall, crawler or tire mounted; locomotive, gas, steam & other powers; Piledriver, land or floating; scoop, skimmer; shovel, power (steam, gas, electric or other powers); Switch boat; whriley	12.12	.75	1.00		
Group II					
Air tugger w/air compressor; Anchor placing barge; Asphalt spreader; Athey force feeder loader (self-propelled); Back-filling machine; Boat oper. push boat or tow boat (job site); Boiler, high pressure breaking in period; Boom truck, placing or erecting; Boring machine, footing foundation; Bullfloat; Cherry picker; combination concrete hoist & mixer such as mixermobile Compressor (when operator runs throttle); Compressors, two not more than 50' apart; Compressor-generator combination; Compressor Pump Combination; Compressor Welder Combination; Concrete breaker (truck or Tractor mounted); Concrete pump,					

DECISION NO. MO80-4096

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OEPRATOR GROUP II CONT'D such as pumpcrete machine; Concrete Spreader; Conveyor, large (not self-propelled) hoisting or moving Brick & concrete into, or into & on floor level, one or both; Crane, hydraulic rough terrain, self-propelled; Crane, hydraulic truck or cruiser mounted under 16 tons; drilling machines, self-powered, used for earth or rock drilling or Boring (wagon drills & any hand-drills obtaining power from other sources including concrete breakers, jackhammers & Barco equipment no engineer required); Elevating grader, engine man, dredge; Excavator or Powerbelt machine; Finishing machine, self-propelled oscillating screed; Fork lift; Grader road with power blade; Highlift; hoist, concrete & brick (brick cages or concrete skips operating in or on tower, tower-mobile, or similar equipment); Hoist, stack; Hydrohammer; Lad-a-vator, hoisting brick or concrete; Loading machine (such as Barber-Greene); Mechanic, on job site; Mixer, paving; Mixer-mobile; Mucking machine; Pipe wrapping machine; Plant, asphlat; Plant, concrete producing or ready-mix job site; Plant heatING job site; Plant, mixing job site; Plant, power, generating job site;					

DECISION NO. MO80-4096

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
pumps, two self-power over 2" through 6"; Pumps, electric submersible, one through three, over 4" quad-Track; Roller, Asphalt, Top or subgrade; Scoop, tractor drawn; Spreader box; Subgrader; Tie Tamper; Tractor-crawler, or wheel type with or without power unit, power take off, & attachments regardless of size; Trenching machine, tunnel boring machine, vibrating machine, automatic, propelled; Welding machines (gasoline or diesel) more than one but not over four (regardless of size); Well drilling machines	12.12	.75	1.00		
Group III					
Air tugger w/plant air; boiler, for power or heating shell of buildings or temporary enclosures in connection with construction work; boiler, temporary; Compressor, air one; Compressor, air (mounted on truck); concrete Saw, (self-propelled); Conveyor, large (not self propelled); Conveyor, large (not self-propelled) moving brick & concrete (distributing) on floor level; curb finishing machine, ditch paving machine; Elevator (building construction or alteration); Endless chain hoist; Fireman; Form grader; Generator, one over 30 KW or any number developing over 30Kw;					

DECISION NO. MO80-4096

POWER EQUIPMENT OPERATORS (GROUP III CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
greaser; Hoist, one drum regardless of size (except brick or concrete); lad-a-vator; Manlift; Mixer, asphalt, over 8 cu. ft. capacity; Mixer, if two or more of one bag capacity or less are used by one Employer on job, an operator is required; Mixer, without side loader 2 bag capacity or more; Mixers, with side loader, 2 bag capacity or more mixer, with side loader, regardless of size, not paver; Oiler on dredge; Oiler on truck crane; Pug mill operator; Pump; Sump-self powered, automatic controlled over 2" during use in connection with construction work; Scissor lift (used for hoisting); Sweeper, street; Tractor small wheel type 50 h.p. & under with grader blade & similar equipment; Welding machine, one over 400 amp.; Winch operating from truck; Mechanic in shop	10.87	.75	1.00		
Group IV					
Boat operator outboard motor (job site); Conveyors, (such as conveyor-it) regardless of how used; Oiler; Sweeper, floor	10.27	.75	1.00		
GROUP V					
(a) Air pressure; Oiler engineer operating under ten pounds	12.82	.75	1.00		

DECISION NO. MO80-4096

POWER EQUIPMENT OPERATORS (GROUP V CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
(b) Air-pressure, oiler engineer operating over ten pounds	13.67	.75	1.00		
(c) Air-pressure engineer operating under ten pounds	14.12	.75	1.00		
(d) Air-pressure oiler engineer operating over ten pounds	14.87	.75	1.00		
(e) Crane, climbing (such as linden); Crane, pile driving & extracting; crane, using rock socket tool; Derrick, diesel, gas or electric, hoisting material erecting steel (150' or more above ground); dragline, 7 cu. yds. & over; Hoist, three or more drums in use; scoop, tandem; Shovel, power 7 cu. yds. & over; tractor, tandem crawler tunnel man assigned to work in tunnel or tunnel shaft; Wrecking, when machine is working on second or higher; Crane-booms (including jib) 100 ft. to 150 ft.	12.62	.75	1.00		
Crane, boom (including jib) 150 ft. to 300 ft.	13.12	.75	1.00		
ROOFERS:					
Roofers	11.20		.35	.30	
Roofers in coal tar pitch	11.70		.35	.30	
SHEET METAL WORKERS	12.86	.50	.36		.05
TRUCK DRIVERS:					
Warehousemen; Dumper; Flat bed & pick-up; Farm tractor; Water truck, Single-axle; Fuel truck, Single axle	9.10	.75	1.00	d	
Tandem; Tractor trailer; Winch; Fork Lift; Tandem water truck; Tandem Fuel truck	9.50	.75	1.00	d	

DECISION NO. MO80-4096

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS (CONT'D)					
Tandem-slip-bed operation; pitman; hydro broom truck; Transit mixer; Euclid; Belly Dump; Cat Wagon; Oil Distributor; Ross Carrier; Dumpster; Half track; Water pull; Mechanic	9.80	.75	1.00	d	.08
SPRINKLER FITTERS	14.20	.85	1.20		

FOOTNOTES:

a - Employer contributes 8% of basic hourly rate for over 5 years service and 6% of basic hourly rate for 6 months to 5 years as Vacation Pay credit, also 7 Paid Holidays.

d - After 1 year a weeks vacation

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Nebraska
DECISION NO. NE80-4100
COUNTY: Lancaster
DATE: Date of Pulication

Supersedes Decision No. NE76-4178 dated October 15, 1976, in 41 FR 45813

DESCRIPTION OF WORK: Residential projects, consisting of single family homes and apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bricklayers	$9.15				
Carpenters	5.59				
Cement masons	6.67				
Drywall finisher	5.20				
Electricians	8.50				
Laborers	4.63				
Painters	6.00				
Plumbers	8.45				
Roofers	7.66				
Sheet metal workers	6.40				
Truck drivers	5.35				
Power Equipment Operators:					
Backhoe	6.00				
Bulldozer	8.00				
Roller	5.50				

"Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)".

SUPERSEDEAS DECISION

STATE: Pennsylvania COUNTIES: Clinton, Centre, Huntingdon, Fulton & Mifflin

DECISION NO.: PA80-3074 DATE: Date of Publication

Supersedes Decision No. PA79-3007 dated April 6, 1979, in 44 FR 20932.

DESCRIPTION OF WORK: Building Erection and Foundation Excavation, (does not include single family homes or garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS					
ZONE 1	12.225	.80	.90		.01
ZONE 2	12.26	1.12	.90		.01

AREA COVERED BY ASBESTOS WORKERS ZONES

ZONE 1 - Clinton County
ZONE 2 - Centre, Huntingdon, Fulton and Mifflin Counties

BOILERMAKERS	15.57	1.275	1.00		.02
BRICKLAYERS & STONEMASONS					
ZONE 1	11.35	.75	1.00		.01
ZONE 2	11.00	.55	.65		
ZONE 3	10.80	1.05	.75		.015
ZONE 4	12.05	.75	1.00		.01

AREA COVERED BY BRICKLAYERS AND STONEMASONS ZONES

ZONE 1 - Fulton and Huntingdon Counties
ZONE 2 - Mifflin County
ZONE 3 - Clinton County in its entirety, and the Remainder of Centre County
ZONE 4 - Townships in Centre County, Rush, Halfmoon, Taylor, Patton, Worth and Huston

CARPENTERS & SOFT FLOOR LAYERS	11.50	6%	8%	10%	1½%
CEMENT MASONS					
ZONE 1	12.36				
ZONE 2	11.95	9%	7%		
ZONE 3	11.33	.80	.80		

AREA COVERED BY CEMENT MASONS ZONES

ZONE 1 - Centre, Clinton and Mifflin Counties
ZONE 2 - Huntingdon County
ZONE 3 - Fulton County

DECISION NO. PA80-3074

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GLAZIERS					
ZONE 1	12.44	1.02	1.35	1.23	.02
ZONE 2	10.81	.60	.60		.01

AREA COVERED BY GLAZIERS ZONES

ZONE 1 - Centre, Fulton, Huntingdon & Mifflin Counties
ZONE 2 - Clinton County

ELECTRICIANS					
ZONE 1	13.35	.55	.50+3%	.60	.10
ZONE 2	12.46	.65	3%+.67		¼%
ZONE 3	10.58	.65	3%+.95	.75	.02

AREA COVERED BY ELECTRICIANS ZONES

ZONE 1 - Fulton, Huntingdon and Remainder of Centre County
ZONE 2 - Mifflin County
ZONE 3 - Clinton County in its entirety; Townships in Centre County; Burnside, Curtin, Liberty, Howard, Marion, Walker, Miles and Haines

ELEVATOR CONSTRUCTORS	11.70	1.195	.95	a+b	.035
ELEVATOR CONSTRUCTORS HELPERS	70%ofJR	1.195	.95	a+b	.035
ELEVATOR CONSTRUCTORS HELPERS (PROB.)	50%ofJR				
IRONWORKERS					
ZONE 1	12.75	.975	1.665		.04
ZONE 2	12.905	1.34	1.36		.03
ZONE 3	12.75	.75	1.40		

AREA COVERED BY IRONWORKERS ZONES

ZONE 1 - Centre and Clinton Counties
ZONE 2 - Huntingdon and Mifflin Counties
ZONE 3 - Fulton County

DECISION NO. PA80-3074

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS					
ZONE 1					
Unskilled Laborers	9.63	10%	9%		
Plasterers Tenders	9.68	10%	9%		
ZONE 2					
Unskilled Laborers	9.38	10%	9%		
Plasterers Tenders	9.43	10%	9%		

AREA COVERED BY LABORERS ZONES

ZONE 1 - Clinton County
ZONE 2 - Centre, Huntingdon, Fulton and Mifflin Counties

LATHERS					
ZONE 1	11.54		.30		.01

AREA COVERED BY LATHERS ZONES

ZONE 1 - Centre, Clinton and Huntingdon Counties

LEADBURNERS	10.75	.40	.25	c	.01
LINE CONSTRUCTION					
ZONE 1					
Lineman	14.70	.60	3%		3/8%
Groundman	8.76	.60	3%		3/8%
Winch Truck Operator	10.25	.60	3%		3/8%
ZONE 2					
Lineman, dynamite man, heavy equipment operators	12.37	.55	3%		3/8%
Groundman	8.30	.55	3%		3/8%
Winch Truck Operator	8.68	.55	3%		3/8%
ZONE 3					
Lineman	12.52	.60	3%		3/8%
Winch Truck Operator	8.73	.60	3%		3/8%
Groundman	7.45	.60	3%		3/8%

DECISION NO. PA80-3074

AREA COVERED BY LINE CONSTRUCTION ZONES

ZONE 1 - Centre, Fulton and Huntingdon Counties
ZONE 2 - Clinton County
ZONE 3 - Mifflin County

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MILLWRIGHTS	12.14	6.5%	6%	25%	½%
PAINTERS					
ZONE 1					
Brush	10.35	.75	.60		.10
Tapers	11.61	.75	.60		.10
Hazardous	10.61	.75	.60		.10
ZONE 2					
Commercial					
Brush & Roller	11.24	1.10	1.00		.02
Spray	11.74	1.10	1.00		.02
Industrial					
Brush & Steel	12.09	1.10	1.00		.02
Spray	12.59	1.10	1.00		.02

AREA COVERED BY PAINTERS ZONES

ZONE 1 - Clinton County
ZONE 2 - Centre, Fulton, Huntingdon and Mifflin Counties

PLASTERERS					
Clinton, Fulton and Huntingdon Cos.	12.85				.01
Centre and Mifflin Cos.	12.00				
PILEDRIVERMEN	14.05	6%	10%		.5%
PLUMBERS & STEAMFITTERS					
ZONE 1	12.01	.84	.80	1.00	.05
ZONE 2	12.78	.83	1.18	.75	.25
ZONE 3	11.80	1.00	1.00		.12

DECISION NO. PA80-3074

AREA COVERED BY PLUMBERS AND STEAMFITTERS ZONES

ZONE 1 - Clinton County
ZONE 2 - Huntingdon County
ZONE 3 - Centre, Fulton & Mifflin Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS					
ZONE 1					
Composition, damp and waterproof workers	10.25	.60	.45		
ZONE 2					
Composition & kettleman	11.15	.90	.85		
ZONE 3					
Composition roofers	14.76	.77	1.50		.16
ZONE 4					
Composition roofers	10.76	.80	.55		

AREA COVERED BY ROOFERS ZONES

ZONE 1 - Fulton County
ZONE 2 - Clinton County
ZONE 3 - Huntingdon County
ZONE 4 - Centre & Mifflin Counties

SHEET METAL WORKERS					
ZONE 1	11.95	.75	.81		.02
ZONE 2	11.66	1.44	1.18		.14

AREA COVERED BY SHEET METAL WORKERS ZONES

ZONE 1 - Clinton County
ZONE 2 - Centre, Huntingdon, Fulton & Mifflin Counties

SPRINKLER FITTERS	14.53	.85	1.20		.08
TRUCK DRIVERS:					
ZONE 1					
Service, dump, flat top, jeep fuel & water	8.27	d	e		
Transit mix, dump trailer, winch truck	8.35	d	e		
Euclid & tractor trailer	8.42	d	e		
Helpers	8.17	d	e		

DECISION NO. PA80-3074

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS: CONT'D					
ZONE 2					
Pick-ups, dump, service trucks flat trucks to and including Z license plates	9.47	f	g		
Transit-mix, winch trucks, tractor, all types euclids, ross lumber & trucks over Z plates	9.72	f	g		
ZONE 3	7.95				

AREA COVERED BY TRUCK DRIVERS ZONES

ZONE 1 - Centre, Huntingdon, Fulton Counties
ZONE 2 - Mifflin County
ZONE 3 - Clinton County

Welder - Receive rate prescribed for craft performing operation to which welding is incidental

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day and F-Christmas Day.

FOOTNOTES:

a. Employer contribute 8% hourly rate for 5 years or more of service or 6% basic hourly rate for 6 months to 5 year of service as vacation pay credit.

b. Paid Holidays: A through F, plus the Friday after Thanksgiving Day.

c. 8 paid holidays, A through F and Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 full days for the employer during the 120 days prior to the holiday and is available for work the days preceding and following the holiday.

DECISION NO. PA80-3074

FOOTNOTES: CONT'D

d. $59.00 per month.

e. $14.00 per week.

f. $93.03 per month per employee who have worked sixty (60) hours during the month.

g. $57.89 per month for employee who have worked sixty (60) hours or more during the month.

DECISION NO. PA80-3074

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
CLASS 1	$13.875	1.05	1.00	/	.09
CLASS 1-A	14.125	1.05	1.00		.09
CLASS 1-B	14.375	1.05	1.00		.09
CLASS 1-C	14.625	1.05	1.00		.09
CLASS 2	13.725	1.05	1.00		.09
CLASS 3	11.85	1.05	1.00		.09
CLASS 3-A	12.35	1.05	1.00		.09
CLASS 4	11.20	1.05	1.00		.09
CLASS 5	10.15	1.05	1.00		.09
CLASS 6	10.45	1.05	1.00		.09
CLASS 6-A	10.55	1.05	1.00		.09
CLASS 6-B	10.70	1.05	1.00		.09
CLASS 6-C	11.45	1.05	1.00		.09

CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS

CLASS 1 - Austin-Western or similar type under 25 ton, austin-western similar type 25 ton or over, auto grader (CMI or similar, backhoe, batch plant when conveyors are used for direct feedling or discharge, batch plant no conveyors for direct feeding or discharge (without oiler), cableway, caisson drill, central mix plant, cranes (excluding overhead) (truck or crawler type), cranes tower (mobile) cranes tower (stationary) (climbing type) use of oil to be discussed at per job) cranes tower (climbing type) cranes hydraulic self contained over 18 ton cranes hydraulic self contained - 18 ton or less, derrick traveler (self propelled), derrick (all types) when assistance required it will be an oiler or apprentice) derrick boats, dragline, dredge, engineer maintenace, franki or similar type pile driver, gradall (remote control or otherwise), helicopter (when used for erection purposes), hi-lift 4 yds or over, hoist-hod (2 cages up to 10 floors) Chicago Boom attached hoist (50 ft. or over) stacks, stoves or furnances) hoist (slipform jobs hop to or similar type with 180 swing hop to or similar type with 360 swing local koehring scooper, metro chip harvester or similar type, mix mobile or similar type (with self-loading attachment), mix mobiling or similar type, mucking machine (tunnel), multiple bowl machines, pipe driver (sonic or similar type) (when assistance required it will be an oiler or apprentice), post driver-guard rail (truck

DECISION NO. PA80-3074

CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS

CLASS 1 CONT'D
mounted), post driver-guard rail (skid type), pumpkrete - mobile or similar type, quad nine, shovels (all types), slip form paver (CMI or similar), tractors - boom mounted (all types), tractors (all types with hydraulic backhoe attached), tug boat, whirley

CLASS 1-A - Austin-Western or similar type under 25 ton with jib, austin-western or similar type 25 ton or over with jib, cranes (boom or mast 100 ft. or over up & including 150 ft. +$.25) (truck or crawler type), cranes mobile (any type 15 ton or over placed on any bldg. structure + $.25), hoist-hod (2 cages over 10 floors) Class I rate +$.25, hoist single cage with

CLASS 1-B - Cranes (boom or mast over 150 ft. up to & including 200 ft. + $.50) (truck or crawler type), engineer lead

CLASS 1-C - Cranes (boom or mast over 200 ft. + .75)

CLASS 2 - Asphalt plant operator, Athey loader, Auger - truck or tractor, mounted, back filling machine, boat material or personnel carrying (powered) boat - job work (inboard or outboard), bulldozer, cable layer, compactor with blade, compressor (1) and gunite machine (1) (combination), concrete belt placer, crane - overhead, crushing & screening plants, drill - davey or similar type drill - core (truck or skid mounted), drill - well & core (truck mounted), elevator (New buildings), euclid loader, excavating equipment (all other), forklift-lull or similar, grader, grader-elevating, greaser-equipment (head), hi-lift - less than 4 yds., hoist - one drum (4 floors or over), hoist - hod (buildings 4 floors or more), hoist - (2 drums or more in one unit), jumbo operator, locomotive, lift slab machine (hydraulic) mixer - paving, muching machine, pipe cleaning machine, refrigeration plant (used for construction jobs that is, cooling concrete & holding banks), ross carrier (or similar type), scoop (single bowl) (self-powered & tractor drawn), spreader - concrete, asphalt and stone, tower mobile (hoisting or lowering material), trencher, well point systems, (The following machines shall be considered minor), compressors (3 within a reasonable distance); generators electric (3) (over) 5 KW up to 20 KW), pumps (1½" discharge)

DECISION NO. PA80-3074

CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS

CLASS 2 CONT'D
(within reasonable distance), welding machines (4 to 6 within reasonable distance) (other than electrically driven), grout pump (10 H.P. or over), elevator (when used for alterations & remodeling all buildings), paver operator - asphalt (spreader), pumpkrete or similar type (not self-propelled), pumpcrete machine operator (stationary), tire repairman (when assigned job), welder (repairman)

CLASS 3 - Boiler, compactor (ridden or self-propelled), compressor (over 125 CFM and air pump), compressor (1) and sand blasting machine (1), (combination), crane (carry), curb builder (self-propelled), drills-well & horizional truck mounted, forklifts (ridden or self-propessed), hoist one drum (regardless of power used), pavement breaker (self-propelled or ridden), pipe dream, roller, saw (concrete), soil stabilizer (pump type), stone crusher, stone spreader self-propelled, tractors (when used for snaking and hauling), tube finisher (CMI or similar type), tugger, truck, (winch) truck or hydraulic boom (when hoisting & placing), (The following machines shall be considered minor) compressors (2), generators (2), mortar machine over 10 cu. ft., and single unit conveyor, pumps (1½" discharge or less (2 to 3), pumps (over 1½" discharge (2) in bank) (within reasonable distance), welding machine (2 to 3), (other than electrically driven)

CLASS 3-A - Conveyors 4 units or more

Class 4 - Ballast regulator, boring machine, broom, power (except push type), compressor - single (over 65 CFM), conveyor over 1 and up to 3 units (regardless of power used) form line machine, generator (over 5 KW), hoist (monorail) (regardless of power used) hoist roof (regardless of power used), huck machine or similar type, mixer concrete (regardless of power used) mixer mortar - over 10 cu. ft. (regardless of power used) pump (over 1½" discharge regardless of power used) spray cure machine (power driven) steam jenny (or similar type) syphon (steam or air) welding machine single (300 amp or over) (other than electrically driven) plant, private or industrial air of steam valve

DECISION NO. PA80-3074

CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS

CLASS 5 - Compressor - 65 cubic ft. or under (regardless of power used) conveyor one (1) unit (regardless of power used) heaters - up to and including 6 jack motor hydraulic (single type) power driven ladavator, mixer mortar, (10 cubic ft. or under), mulching machine, pin puller (powered) pulverizer, pump - 1½" discharge or less, seeding machine, spreader side delivery, should (attachment) tie tamper (multiple heads) tractor farm (when used for landscaping) water blaster, oiler-truck crane 50 ton up to not incl. 100 ton

CLASS 6 - Brake man, deck hand, helicopter signalman, oiler, mechanic helper

CLASS 6-A - Crane truck oiler & fireman

CLASS 6-B - Oiler - Truck crane 50 ton up to & incl. 100 ton

CLASS 6-C - Oiler - Truck crane 100 ton and over

SUPERSEDEAS DECISION

STATE: Pennsylvania COUNTIES: Adams, Berks, Bradford, Carbon, Columbia, Cumberland Dauphin, Juniata, Lackawanna, Lancaster, Lebanon, Lehigh, Luzerne, Lycoming, Monroe, Montour, Northampton, Northumberland, Perry, Pike, Schuylkill, Snyder, Sullivan, Susquehanna, Tioga, Union, Wayne, Wyoming & York
DECISION NO.: PA80-3073 DATE: Date of Publication
Supersedes Decision No. PA79-3012, dated May 18, 1979, in 44 FR 29253
DESCRIPTION OF WORK: Heavy and Highway Construction

HEAVY & HIGHWAY	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS/PILEDRIVERMEN	10.87	.60	.70		
CEMENT MASONS:					

Starting at the Franklin County line of Route 30 at the Tuscarora Mountains, follow the Franklin County line to Juniata County line; following Juniata County line to Susquehanna River then across Susequehanna River to the Dauphin County line; continue on the Dauphin County line to the Lebanon County Line to where Route 501 intersects the Lebanon County, then follow Route 501 to Lancaster County line; thence west to Susquehanna River to Route 920 and continue to Goldsboro, Lewisberry, and Rossville to Dillsburg; thence on Route 15 to Heidlersburg; thence on Route 234 to junction with Route 334, up Routes 334 and 34 to junction of road immediately south of Fayetteville; thence through New Franklin to Marion; thence to St. Thomas, then on Route 30 through Fort Loudon to Franklin County line at Tuscarora Mountains and west to include all of Fulton County.

Cumberland, Dauphin, Juniata, Perry, Adams, Lebanon, New Cumberland Army Depot in York County	11.33	.80	.80		
Berks County	10.79		1.65		
Bradford, Lycoming, Sullivan & Union Counties	10.60				
Columbia County	10.95	.55	.70		.01
Scranton in Lackawanna County, Susquehanna, Pike Tioga, Wayne, Wyoming Cos. Tobyhanna Army Depot in Monroe County, Remainder of Luzerne Co.	12.55				
Carbondale in Lackawanna County	10.45	.85	.70		
Lancaster & Remainder of York County	9.94	.35	.25		.01
Lehigh County	11.97	1.00	.41		
Luzerne County: Hazelton, Berwick, & Freeland Townships	13.25				
Wilkes Barre	11.05				
Monroe County Remainder of County	11.81	1.15	.50		

Page 2

DECISION NO. PA80-3073

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS: CONT'D					
Snyder, Montour, & North-Cumberland Counties	11.70				.01
Northampton County	12.00	.60	.75		.01
Schuylkill County	10.90	.70	1.25		
IRONWORKERS:					
Structural, Ornamental & Reinforcing:					
Adams, Cumberland, Dauphin, Lancaster, Lebanon, Lycoming, Montour, Northumberland, Juniata, Perry, Snyder, Union & York Counties	12.905	1.34	1.36		.03
LABORERS:					
Asphalts, tampers, concrete pitmen, puddlers & rubbers, Highway guard rail, right of way and property line fence, Highway slab reinforcing placers, laborers, landscape, planters, seeders and arborists, magazine tenders, railroad trackmen & signalmen, leaser beam men (pipe laying, paving machine)	9.11	.60	.25		
Pneumatic and electric tool op. jackhammers, paving breakers, concrete saws, whacker vibrators, sheet hammers, steward, chain saws, pipelayers, asphalt rake, lute or screed men, concrete block layers	9.31	.60	.25		

Page 3

DECISION NO. PA80-3073

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS: CONT'D					
Caisson-open air-below 8 feet, cofferdam open air-below 8 feet where excavations for circular caissons and cofferdams 8 feet and below level of natural grade adjacent to starting point, form setters (road) wagon drill diamond point drill, gunite nozzle operators	9.66	.60	.25		
Blasters	9.89	.60	.25		
Reinforcing steel placers, bonding, aligning and securing and burning and welding in conjunction with reinforcing steel	9.95	.60	.25		
Concrete surfaces	10.33	.60	.25		
Free Air Tunnels and Rock Shafts					
Outside laborers in conjunction tunnels & rock shafts	9.75	.60	.25		
Chuck tenders, muckers, nippers, miners, & drillers helpers, inside laborers	10.04	.60	.25		
Miners, drillers, blasters, pneumatic shield operators lining, spotting & timers workmen, reinforcing steel placer placers, bonding, aligning and securing and concrete surfacers	10.52	.60	.25		
LINE CONSTRUCTION:					
Adams, Cumberland, Dauphin, Lancaster, Lebanon, Juniata, Perry & York Counties, Pennsylvania:					
Linemen	12.52	.60	3%		3/8%
Winch Truck Op.	8.73	.60	3%		3/8%
Truck Driver	8.09	.60	3%		3/8%
Groundman	7.45	.60	3%		3/8%

Page 4

DECISION NO. PA80-3073

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION: CONT'D					
Berks & Lehigh Cos.					
Linemen	12.67	.60	3%		3/8%
Winch Truck Op.	8.86	.60	3%		3/8%
Truck Driver	8.19	.60	3%		3/8%
Groundman	7.55	.60	3%		3/8%
Northampton County					
Lineman	14.20	.60	3%		3/8%
Winch Truck Op.	9.90	.60	3%		3/8%
Truck Driver	9.18	.60	3%		3/8%
Groundman	8.47	.60	3%		3/8%
Bradford, Carbon, Columbia, Lackawanna, Luzerne, Lycoming, Monroe, Montour, Northumberland, Pike, Schuylkill, Snyder, Sullivan, Susequehanna, Tioga, Union, Wayne, Wyoming Cos.					
Lineman	12.37	.55	3%		3/8%
Winch Truck Operator	8.63	.55	3%		3/8%
Truck Driver	8.50	.55	3%		3/8%
Groundman	8.30	.55	3%		3/8%
WATER & SEWAGE TREATMENT PLANT ONLY:					
Carpenters:					
Adams, Bradford, Columbia, Cumberland, Dauphin, Juniata, Lancaster, Lebanon, Lycoming, Montour, Northumberland, Perry, Schuylkill, Snyder, Sullivan, Tioga & Union Counties	11.86	.60	.70		.05
York County:					
New Cumberland Army Depot & Harrisburg York State Airport in York County	11.86	.60	.70		.05
Remainder of York County	10.59	.85	.55		.03

Page 5

DECISION NO. PA80-3073

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
WATER & SEWAGE TREATMENT PLANT ONLY: CONT'D					
Luzerne County:					
Townships in Black Creek, Butler, Dennison, Foster, Hazel, Hollenback, Nescopeck, Sugar Loaf, & the lower part of Salem Townships	11.86	.60	.70		.05
Remainder of Luzerne County	11.79	.60	.70		.05
Carbon County:					
Banks, Lausanne, Lehigh, Packer & Kidder Townships north of Route 940	11.86	.60	.70		.05
Remainder of Carbon Co.	11.75	.84	.72		.05
Berks County	10.83	.82	.75		
Lackawanna, Pike, Susquehanna, Wayne, Wyoming Counties including Tobyhanna Army Depot in Monroe County	11.61	.70	.50		.05
Remainder of Monroe County	9.73	.44	.72		.02
Lehigh & Northampton Cos.	11.60	.87	.84		.05
MILLWRIGHTS:					
Adams, Bradford, Cumberland, Columbia, Dauphin, Juniata, Lebanon, Luzerne, Lycoming, Montour, Northumberland, Perry, Schuylkill, Snyder, Sullivan, Tioga, Union & Lancaster Counties & Townships in Carbon County: Banks, Lausanne, Lehigh & northern part of Packer Wyoming County, York County, New Cumberland Army Depot & Harrisburg-York State Airport	13.52	.60	.70		.05

DECISION NO. PA80-3073

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MILLWRIGHTS: CONT'D					
Berks County	11.35	.82	.75		
Lehigh & Northampton Cos.	12.15	.84	.72		.05
Monroe County	10.13	.44	.72		.01
Lackawanna, Susquehanna, Pike, Wayne Counties	12.19	.70	.50		.05
Remainder of Carbon Co.	12.15	.84	.72		.05
Remainder of York County	11.09	.85	.55		.03
PILEDRIVERMEN	11.97	2.63	1.40	a	.13

FOOTNOTES:
a - Paid Holidays; Washington Birthday; Good Friday; Memorial Day; Labor Day; Presidential Election Day; Veterans' Day; Thanksgiving Day; Christmas Day.

POWER EQUIPMENT OPERATOR					
ZONE I (Heavy Construction)					
Group 1	13.14	7.9%	10.3%	a	1.8%
Group 2	12.85	7.9%	10.3%	a	1.8%
Group 3	11.97	7.9%	10.3%	a	1.8%
Group 4	11.20	7.9%	10.3%	a	1.8%
Group 5	10.72	7.9%	10.3%	a	1.8%
Group 6	9.80	7.9%	10.3%	a	1.8%
Group 7	13.39	7.9%	10.3%	a	1.8%
Group 7-A	13.64	7.9%	10.3%	a	1.8%
Group 7-B	13.89	7.9%	10.3%	a	1.8%
ZONE II					
Group 1	13.40	7.9%	10.3%	a	1.8%
Group 2	13.11	7.9%	10.3%	a	1.8%
Group 3	12.24	7.9%	10.3%	a	1.8%
Group 4	11.47	7.9%	10.3%	a	1.8%
Group 5	11.00	7.9%	10.3%	a	1.8%
Group 6	10.09	7.9%	10.3%	a	1.8%
Group 7	13.65	7.9%	10.3%	a	1.8%
Group 7-A	13.90	7.9%	10.3%	a	1.8%
Group 7-B	14.14	7.9%	10.3%	a	1.8%

DECISION NO. PA80-3073

AREA COVERED BY POWER EQUIPMENT OPERATORS
HEAVY CONSTRUCTION

ZONE I - Lackawanna, Susquehanna, Wyoming, Pike, Wayne, Monroe, and Luzerne Counties.

ZONE II - Adams, Berks, Bradford, Carbon, Columbia, Cumberland, Dauphin, Juniata, Lancaster, Lebanon, Lehigh Lycoming, Montour, Northampton, Northumberland, Perry, Schuylkill, Snyder, Sullivan, Tioga, Union and York Counties.

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

Group 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above.

Group 2: All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3½ c.y. and over, tandem scrapers, pipping type backhoes, boat Captains batch plant operators (concrete) drills, self-contained rotary drills, fork lifts, 20 ft. lift and over machine to the above.

Group 3: Conveyors, building hoists(single drum) scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above.

Group 4: Welding machines, well points, compressors, pumps, heraters, farm tractors, form line grader, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to above.

DECISION NO. PA80-3073

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS CONT'D

Group 5: Fireman, grease truck

Group 6: Oilers and deck hands (personnel boats), core drill helper

Group 7: All machines with booms (including jib, mast, leads, etc.): 100 ft. and over

Group 7-A: 150 ft. and over

Group 7-B: 200 ft. and over

FOOTNOTE:
a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee works the day before and after the holiday.

DECISION NO. PA80-3073

POWER EQUIPMENT OPERATORS HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	11.80	7.9%	10.3%		1.8%
Group 2	10.96	7.9%	10.3%		1.8%
Group 3	10.45	7.9%	10.3%		1.8%
Group 4	10.01	7.9%	10.3%		1.8%
Group 5	9.46	7.9%	10.3%		1.8%
Group 6	12.05	7.9%	10.3%		1.8%
Group 6-A	12.30	7.9%	10.3%		1.8%
Group 6-B	12.55	7.9%	10.3%		1.8%

Group 1: Pile drivers or engineers working with dock builders and pile drivers, all types of cranes, all types of backhoes, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, pavers 21E and over, gradalls, all front end loaders, 4 cu. yds. and over, tandem scrapers, pippin type backhoes, Boat Captains, Batch plant with mixer, drill self contained (drillmaster type), CMI autograde, machines similar to above.

Group 2: Conveyor loader (EUC type), scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, bulldozers and tractors, asphalt plant engineers, rollers (high grade finishing), all loaders under 4 cu. yds., mechanic-welders, motor patrols, machines similar to above.

Group 3: Welding machine, well points, compressors, pumps heaters, farm tractors, form line graders, fine grade machine, ditch witch type trencher, road finishing machines, concrete breaking machines, rolers, seaman pulverizing mixer, power broom, seeding spreader, tireman - (for power equipment) conveyors loaders other than EUC type, conveyors, machines similar to above.

Group 4: Fireman

Group 5: Oilers and deck hands

Group 6: On all machines with booms (including jibs, masts, leads, etc.) 100 ft. and over

Group 6-A: 150 ft. and over

Group 6-B: 200 ft. and over

DECISION NO. PA80-3073

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
HEAVY & HIGHWAY TRUCK DRIVERS:					
CLASS I					
Helper, stake body truck (single axle), dumpster	10.32				
CLASS II					
Dump trucks, tandem & batch trucks, semi-trailer, agitator mixer trucks, ready mix and dumpcrete type vehicles, asphalt distributor when used for transportation stake body truck (tandem)	10.39				
CLASS III					
Euclid type, off-highway equipment back or belly dump truck and double hitched equipment, straddle (ross) carrier, lowbed trailers	10.88				

Welders - Rate for craft

"Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii))."

SUPERSEDEAS DECISION

STATE: Utah COUNTIES: Statewide
DECISION NUMBER: UT80-5148 DATE: Date of Publication
Supersedes Decision No. UT80-5128 dated September 19, 1980, in 45 FR 62675
DESCRIPTION OF WORK: Building Projects (does not include single family homes and apartments up to and including 4 stories), Heavy and Highway Projects.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$14.36	.77	$1.52		
BOILERMAKERS	13.31	1.275	1.25	1.00	.04
BRICKLAYERS	13.50	.60	.62		.10
CARPENTERS:*					
Building Construction:					
Carpenters	11.90	.65	.65	.25	.03
Saw Operators; Carpenters handling creosote materials	12.15	.65	.65	.25	.03
Millwrights	12.75	.65	.65	.25	.03
Piledrivermen	13.45	.65	.65	.25	.03
Heavy and Highway Construction:*					
Zone 1:					
Carpenters	11.90	.65	.65	.25	.03
Saw Operators; Carpenters handling creosote materials	12.15	.65	.65	.25	.03
Millwrights	12.75	.65	.65	.25	.03
Piledrivermen	13.45	.65	.65	.25	.03
Zone 2:					
Carpenters	12.90	.65	.65	.25	.03
Saw Operators; Carpenters handling creosote materials	13.15	.65	.65	.25	.03
Millwrights	12.75	.65	.65	.25	.03
Piledrivermen	13.45	.65	.65	.25	.03
Zone 3:					
Carpenters	13.90	.65	.65	.25	.03
Saw Operators; Carpenters handling creosote materials	14.15	.65	.65	.25	.03
Millwrights	12.75	.65	.65	.25	.03
Piledrivermen	13.45	.65	.65	.25	.03
CEMENT MASONS:					
Building Construction:					
Cement Masons	11.54	.65	.65	.25	.10
Machine Operator; Mastic Floor Materials	11.79	.65	.65	.25	.10

*See ZONE DESCRIPTIONS - Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS:* (Cont'd)					
Heavy and Highway Construction:					
Zone 1:					
Cement Masons	$11.54	.65	.65	.25	.10
Machine Operator; Mastic Floor Materials	11.79	.65	.65	.25	.10
Zone 2:					
Cement Masons	12.54	.65	.65	.25	.10
Machine Operator; Mastic Floor Materials	12.79	.65	.65	.25	.10
Zone 3:					
Cement Masons	13.54	.65	.65	.25	.10
Machine Operator; Mastic Floor Materials	13.79	.65	.65	.25	.10
DRYWALL INSTALLERS:					
Taping, finishing and texturing (hand or machine)	11.54	.51	.40		.03
ELECTRICIANS:*					
Area 1:					
Zone 1:					
Electricians; Technicians	13.35	.75	3%+.75		8/10%
Cable Splicers	13.60	.75	3%+.75		8/10%
Zone 2:					
Electricians; Technicians	13.85	.75	3%+.75		8/10%
Cable Splicers	14.10	.75	3%+.75		8/10%
Zone 3:					
Electricians; Technicians	14.35	.75	3%+.75		8/10%
Cable Splicers	14.60	.75	3%+.75		8/10%
Zone 3A:					
Electricians; Technicians	14.35	.75	3%+.75		8/10%
Cable Splicers	14.60	.75	3%+.75		8/10%
Zone 4:					
Electricians; Technicians	15.75	.75	3%+.75		8/10%
Cable Splicers	16.00	.75	3%+.75		8/10%

*See AREA and ZONE DESCRIPTIONS - following Page

AREA and ZONE DESCRIPTIONS

CARPENTERS:
Heavy and Highway Construction:
Zone 1: Area 0 to 40 road miles from the following Cities: Brigham City, Cedar City, Kanab, Logan, Moab, Monticello, Ogden, Price, Provo, Richfield, St. George, Salt Lake City, and Vernal
Zone 2: Area 40 to 60 road miles from the Cities listed in Zone 1
Zone 3: Area over 60 road miles from the Cities listed in Zone 1

CEMENT MASONS:
Heavy and Highway Construction:
Zone 1: Area 0 to 40 road miles from the following Cities: Brigham City, Cedar City, Kanab, Logan, Moab, Monticello, Ogden, Price, Provo, Richfield, St. George, Salt Lake City, and Vernal
Zone 2: Area 40 to 60 road miles from the Cities listed in Zone 1
Zone 3: Area over 60 road miles from the Cities listed in Zone 1

ELECTRICIANS:
Area 1: North section of Utah - Box Elder and Cache Counties; Davis County (north of 41st Parallel); Morgan, Rich, and Weber Counties:
Zone 1: That area 10 miles on either side of Interstate Highway #15, commencing on the south at the 41st Parallel in Davis County, continuing north to Highway #91 - Interstate #15 junction south of Brigham City; at this point go east and north through Logan and continue north to the 42nd Parallel in Cache County on Highway #91
Zone 2: That area not included in Zone 1 that lies east of 112°20' longitude in Box Elder County and that area lying west of 111°35', north of the 41st Parallel in Cache, Morgan, Weber Counties
Zone 3: That area lying east of 111°35' longitude and north of the 41st Parallel in Cache, Morgan, Rich, Weber Counties; also the area in Box Elder County lying west of 112°20' longitude and north and east of Utah Highway #83
Zone 3A: That area from a point 2 miles north of Center Street in Smithfield to the Utah-Idaho State Line and 10 miles east and west from Highway #91
Zone 4: All other area west of Zones 3 and 3A in Box Elder County

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS:* (Cont'd)					
In Zones 2, 3, and 3A, on any job or project not exceeding $200,000 electrical, labor and material including, Zone 1 rate shall apply.					
Area 2:					
Zone 1:					
Zone 1A:					
Electricians; Technicians	$13.35	.75	3%+.75		8/10%
Cable Splicers	13.85	.75	3%+.75		8/10%
Zone 1B:					
Electricians; Technicians	14.10	.75	3%+.75		8/10%
Cable Splicers	14.60	.75	3%+.75		8/10%
Zone 1C:					
Electricians; Technicians	14.85	.75	3%+.75		8/10%
Cable Splicers	15.35	.75	3%+.75		8/10%
Zone 2:					
Electricians; Technicians	16.85	.75	3%+.75		8/10%
Cable Splicers	17.35	.75	3%+.75		8/10%
ELEVATOR CONSTRUCTORS	12.91	1.195	.95	a	.035
ELEVATOR CONSTRUCTORS' HELPERS	9.04	1.195	.95	a	.035
GLAZIERS:					
Area 1	17.02	.75	.40		.08
Area 2	13.16	.61	.60	.98	
IRONWORKERS:					
Fence Erectors; Ornamental; Reinforcing; Structural	12.00	.75	1.35		.05
LATHERS	12.22	.55	.70		.01

*SEE AREA and ZONE DESCRIPTIONS - following Page

AREA and ZONE DESCRIPTIONS

ELECTRICIANS: (Cont'd)

Area 2: South section of Utah (Remaining Counties):

Zone 1: Davis County (south of 41st Parallel); Salt Lake County; Tooele County (northeast corner beginning at a point where the township line between Township 3 south and Township 4 south, Salt Lake Base Meridian, intersects the east boundary line of Tooele County and thence west along said township line to the southwest corner of Section 32, Township 3 south, Range 4 west, Salt Lake Base Meridian, thence north to the northwest corner of Section 17 of Township 3 south, Range 4 west, thence west to longitude 112.5°, thence north along the line of longitude 112.5° to the north line of Tooele County); Utah County (north of 40th Parallel):

Zone 1A: Ten miles either direction (east or west) from Interstate Highway #15, bounded on the north by the 41st Parallel and on the south by the 40th Parallel

Zone 1B: The balance of Zone 1 that lies in Davis, Salt Lake, and Utah Counties

Zone 1C: That portion of the remainder of Zone 1 that lies in Tooele County

Zone 2: Remainder of Counties and all portions of Counties not included in Zone 1 of the south section of Utah

GLAZIERS:

Area 1: Iron and Washington Counties

Area 2: Remaining Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
LINE CONSTRUCTION WORKERS:					
Groundman	$ 9.57	.45	3%+.50		1/4%
Line Equipment Serviceman	11.49	.45	3%+.50		1/4%
Line Equipment Mechanic:					
Base Shop	12.29	.45	3%+.50		1/4%
Right-of-way	11.49	.45	3%+.50		1/4%
Line Equipment Operators	11.68	.45	3%+.50		1/4%
Linemen	13.00	.45	3%+.50		1/4%
Cable Splicers	14.34	.45	3%+.50		1/4%
MARBLE SETTERS	12.37	.60	.60		.04
MASON TENDERS	11.02	.50	.35		
PAINTERS:*					
Area 1:					
Brush; Roller	10.72	.51	.50		.05
Spray; Sandblast; Steeplejack; Brush, steel and bridge; Brush (swing stage)	10.97	.51	.50		.05
Spray (swing stage); Sandblaster (swing stage); Spray, steel and bridge	11.17	.51	.50		.05
Area 2:					
Brush; Roller	10.70	.51	.30		.02
Brush (swing stage); Brush (steel and bridge); Spray, sandblaster, Steeplejack	11.00	.51	.30		.02
Spray (swing stage); Spray (steel and bridge); Sandblaster (swing stage)	11.25	.51	.30		.02
Wallcovering Hanger	10.95	.51	.30		.02
PLASTERERS' TENDERS	11.15	.50	.35		
PLASTERERS	12.23	.65	.65		.10
PLUMBERS; Pipefitters	12.60	.81	1.10		.06
REFRIGERATION and AIR CONDITIONING	12.60	.81	1.10		.06
ROOFERS	11.74	.62	.35		.05
SHEET METAL WORKERS	14.30	1.15	1.39		.12
SOFT FLOOR LAYERS	9.98	.51	.27		
SPRINKLER FITTERS	13.17	.85	1.20		.08
TERRAZZO WORKERS and TILE LAYERS	12.37	.60	.65		.04

*See AREA DESCRIPTIONS - following Page

WELDERS: Receive rate prescribed for craft performing operation to which Welding is incidental.

FOOTNOTES:

a. Employer contributes 8% of basic hourly rate for 5 years' service and 6% of basic hourly rate for 6 months' to 5 years' service as Vacation Pay Credit. 7 Paid Holidays: A through G.

b. Employees who have been employed for a period of 1 year shall have 3 weeks' vacation with pay. Should a holiday listed below occur within an employee's vacation period he shall be allotted an additional day's vacation. 8 Paid Holidays: A through F, President's Day and Pioneer Day.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day; G-Friday after Thanksgiving

AREA DESCRIPTIONS

PAINTERS:
Area 1: Box Elder, Cache, and Rich Counties; and the following Counties north of an east-west line from the north boundary of Farmington: Davis, Morgan, Summit, Tooele, and Weber Counties
Area 2: Remainder of State

LABORERS: Building Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$9.07	.50	.35	.25	.04
Group 2	9.20	.50	.35	.25	.04
Group 3	9.32	.50	.35	.25	.04
Group 4	9.57	.50	.35	.25	.04
Group 5	10.07	.50	.35	.25	.04

Group 1: General Laborer

Group 2: Asphalt Raker; Sandblast Pot Tender; Gunite Nozzleman; Concrete Pump (Head Hoseman); Signalman and Dumpman on concrete construction

Group 3: Work of all types using cutting torch; Operators of gasoline, electric or pneumatic tools (e.g., Compressor, Compactors, Jackhammer, Vibrator, Concrete Saw, Chain Saw and Concrete Cutting Torch); Pipelayer; Laser Instrument Operator; Refinery Tank and Vessel Cleaner; Sandblaster

Group 4: Air Track and similar Drills

Group 5: Powderman

LABORERS:* Heavy and Highway Construction	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
	AREA 1	AREA 2				
Group 1	$8.52	$10.02	.50	.35	.25	.04
Group 2	8.65	10.15	.50	.35	.25	.04
Group 3	8.77	10.22	.50	.35	.25	.04
Group 4	9.02	10.52	.50	.35	.25	.04
Group 5	9.52	11.02	.50	.35	.25	.04
Tunnel and Shaft Work:						
Group 1	8.67	10.17	.50	.35	.25	.04
Group 2	8.77	10.27	.50	.35	.25	.04
Group 3	8.97	10.47	.50	.35	.25	.04
Group 4	9.42	10.92	.50	.35	.25	.04

*See AREA DESCRIPITONS - following TRUCK DRIVERS' classifications

Group 1: General Laborers

Group 2: Asphalt Raker; Sandblast Pot Tender; Gunite Nozzleman; Concrete Pump Head Hoseman; Signalman and Dumpman on concrete construction

Group 3: Work of all types using cutting torch; Operators of gasoline, electric or pneumatic tools (e.g., Compressor, Compactor, Jackhammer, Vibrator, Concrete Saw, Chain Saw and Concrete Cutting Torch); Pipelayer; Laser Instrument Operator; Refinery Tank and Vessel Cleaner; Sandblaster

Group 4: Air Track and similar Drills

Group 5: Powderman

Tunnel and Shaft Work

Group 1: Underground Laborers

Group 2: Brakeman; Chucktender; Dumpman; Powderman Tender; Puddler; Nipper; Tapman; Vibrator; Screedman

Group 3: Cutting Machine Operator; Drill Doctor; Finisher; Gunite Gunman; Miner; Powder Makeup Man; Spader and Tugger; Steelman; Gunite Groundman; Gunite Nozzleman; Gunite Rodman; Concrete Pump Head Hoseman

Group 4: Shifter

POWER EQUIPMENT OPERATORS:* Building Construction	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pension	Vacation	Education and/or Appr. Tr.
	AREA 1	AREA 2				
Group 1	$9.71	$11.71	$1.33	$1.735	.87	.08
Group 2	10.10	12.10	1.33	1.735	.87	.08
Group 3	10.30	12.30	1.33	1.735	.87	.08
Group 4	10.41	12.41	1.33	1.735	.87	.08
Group 5	10.92	12.92	1.33	1.735	.87	.08
Group 6	11.09	13.09	1.33	1.735	.87	.08
Group 7	11.21	13.21	1.33	1.735	.87	.08
Group 8	11.54	13.54	1.33	1.735	.87	.08
Group 9	11.61	13.61	1.33	1.735	.87	.08
Group 10	11.77	13.77	1.33	1.735	.87	.08
Group 11	11.95	13.95	1.33	1.735	.87	.08
Group 12	12.44	14.44	1.33	1.735	.87	.08
Group 13	13.40	15.40	1.33	1.735	.87	.08
Group 14	13.89	15.89	1.33	1.735	.87	.08
Group 15	14.17	16.17	1.33	1.735	.87	.08

*See AREA DESCRIPTIONS - following TRUCK DRIVERS' classifications

POWER EQUIPMENT OPERATORS
BUILDING CONSTRUCTION

Group 1: Assistant to Engineer; Elevator Operators; Hydraulic Monitor; Material Loader or Conveyor Operators

Grup 2: Air Compressor Operator; Concrete Mixer Operator (skip-type); Concrete Pump or Pumpcrete Gun Operator; Generator Operator (100 KW or over); Mixer Box Operator or similar (concrete or asphalt plant continuous mix); Pump Operator; Truck Crane Oiler

Group 3: Front End Loader (up to and including 1 cu. yds. struck M.R.C.); Hoist Operator - 1 drum; Slip Form Pumps

Group 4: Air Compressor Operator (2 or more compressors); Signalman; Small Rubber-tired Tractor; Small self-propelled Pneumatic Rollers; Towermobile Operator; Welding Machine (2 or more); Concrete Conveyor, building site

Group 5: A-Frame Truck and Tugger Hoist; Fork Lift (construction job site); Kolman Loader and similar; Loader Operator (over 1 cu. yd. to and including 2 cu. yds. struck M.R.C.); McGinnis Internal Full Slab Vibrator (on airports, highways, canals and warehouses); Mixermobile Operator; Ross Carrier or similar type; Small rubber-tired Tractor (with attachments, including Backhoe); Small rubber-tired Trenching Machine; Small Tractor with boom; Gradesetter

Group 6: Bridge Crane; Concrete Mixer Operator (paving or batch plant); Drilling Machine Operator (Well or Diamond); Dual Drum Mixers; Hoist Operator - 2 drums; Lull High-lift (40 ft. or similar); Roller Operator or self-propelled Compactors; Tractor Operator (Sheep's Foot and compacting equipment); Trenching Machine; Concrete Conveyor or Concrete Pump, truck or equipment mounted (boom length to apply); Self-propelled Compactor with or without Dozer

Group 7: Tractor Operator (Bulldozer or tractor-drawn Scraper or drag-type Shovel or boom attachment, up to and including D-7 or similar)

Group 8: Chicago Boom (including Stiff Leg and Sheer Pole); Concrete Batch Plant (multiple units); Loader Operator (over 2 cu. yds. up to and including 5 cu. yds. struck M.R.C.); Self-propelled boom type Lifting Device (center mount) (10 ton capacity or less M.R.C.)

POWER EQUIPMENT OPERATORS (Cont'd)
BUILDING CONSTRUCTION (Cont'd)

Group 9: Heavy Duty Repairman or Welder; Tractor Operator (Bulldozer or tractor-drawn Scraper or drag-type Shovel or boom attachment, larger than D-7 or similar)

Group 10: Motor Patrol

Group 11: Loader Operator (over 5 cu. yds. up to and including 12 cu. yds. struck M.R.C.); Universal Equipment Operator (Shovel, Backhoe, Dragline, Derrick, Derrick Barge, Clamshell, Crane, Grade-all, etc.)(up to and including 5 cu. yds. struck M.R.C.); Self-propelled boom type Lifting Device (center mount); Tower Crane (Linden type or similar designs and capacity)

Group 12: Remote Controlled (over 12 cu. yds. struck M.R.C. up to 18 cu. yds. M.R.C.)

Group 13: Loader Operator (over 12 cu. yds. struck M.R.C. up to 18 cu. yds. M.R.C.)

Group 14: Operator of Helicopter (when used in erection work)

Group 15: Cranes over 125 tons

POWER EQUIPMENT OPERATORS:* Heavy and Highway Construction	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
	AREA 1	AREA 2				
Group 1	$11.11	$12.61	$1.33	$2.05	$1.12	.17
Group 2	11.46	12.96	1.33	2.05	1.12	.17
Group 3	11.64	13.14	1.33	2.05	1.12	.17
Group 4	11.75	13.25	1.33	2.05	1.12	.17
Group 5	12.21	13.71	1.33	2.05	1.12	.17
Group 6	12.36	13.86	1.33	2.05	1.12	.17
Group 6-A	12.47	13.97	1.33	2.05	1.12	.17
Group 7	12.77	14.27	1.33	2.05	1.12	.17
Group 7-A	12.83	14.33	1.33	2.05	1.12	.17
Group 8	12.89	14.39	1.33	2.05	1.12	.17
Group 9	13.85	14.55	1.33	2.05	1.12	.17
Group 10	13.49	14.99	1.33	2.05	1.12	.17
Group 10-A	14.45	15.95	1.33	2.05	1.12	.17
Group 10-B	14.90	16.40	1.33	2.05	1.12	.17
Group 11	15.06	16.56	1.33	2.05	1.12	.17

*See AREA DESCRIPTIONS - following TRUCK DRIVERS' classifications.

Underground and Shaft Work:

Underground Work: Employees working underground shall receive $0.30 per hour in addition to their straight-time hourly wage rate.

Shaft Work: Employees working within Shafts, Stopes and Raises shall receive $0.50 per hour in addition to their straight-time hourly rates.

POWER EQUIPMENT OPERATORS
HEAVY and HIGHWAY CONSTRUCTION

Group 1: Assistant to Engineer; Brakeman - Locomotive; Elevator Operator; Fireman; Asphalt Plant Fireman; Hydraulic Monitor; Material Loader or Conveyor Operator; Partsman - field; Repairman Tender - field; Chainman; Rodman

Group 2: Boxman, asphalt plant; Air Compressor Operator; Concrete Mixer Operator (skip type); Concrete Pump or Pumpcrete Gun Operator; Engineer, Dinky Operator; Generator Operator (100 KW or over); Mixer Box Operator or similar (concrete or asphalt plant continuous mix); Pump Operator; Screedman; Self-propelled, automatically applied concrete curing machine (on streets, highways, airports and canals); Truck Crane Oiler (Assistant to Engineer)

Group 3: Ballast Jack Tamper; Ballast Regulator; Ballast Tamper - multiple purpose; Front End Loader (up to and including 1 cu. yd. struck M.R.C.); Hoist Operator - 1 drum Line Master; Slip Form Pumps

Group 4: Batch Operator (asphalt plant); Air Compressor Operator (2 or more compressors); Concrete Conveyor, building site; Lube and Service engineer (mobile and grease rack); Motorman; Pavement Breaker Operator (Emsco and similar type); Shuttlecar; Signalman; Slurry Seal Machine or similar; Small rubber-tired Tractors; Small self propelled pneumatic Rollers; Towermobile Operator; Welding Machine (2 or more)

Group 5: A-Frame Truck and Tugger Hoist; Concrete Saws (self-propelled unit on streets, highways, airports and canals); Engineer - Locomotive; Forklift (construction jobsite); Gradesetter; Kolman Loader (and similar); McGinnis Internal Full Slab Vibrator (on airports, highways, canals and warehouses); Mixermobile Operator; Pipe Bending Machine Operator; Pipe Cleaning Machine; Pipe Wrapping Machine; Power Jumbo Operator (setting slip forms, etc., in tunnels); Road Mixing Machine Operator; Ross Carrier or similar type; Small rubber-tired Trenching Machine; Small rubber-tired tractor (with attachments, including Backhoe); Small Tractor with boom; Surface Heater (self-propelled); Loader Operator (over 1 cu. yd. up to and including 2 cu. yds. struck M.R.C.)

POWER EQUIPMENT OPERATORS (Cont'd)
Heavy and Highway Construction

Group 6: Bridge Crane; Chip Box Spreader (Flaherty type and similar); Concrete Conveyor or Concrete Pump, truck or equipment mounted, boom length to apply; Concrete Mixer Operator (paving or batch plant); Deck Engineer (Marine); Drilling Machine Operator (Well or Diamond); Drilling and Boring Machinery, horizontal and vertical (not to apply to waterliners, wagon drills, or jack hammers); Dual Drum Mixers; Elevating Grader Operator; Fuller Kenyon Pump and similar types; Heavy Duty Rotary Drill Rigs (such as Quarry Master, Joy Drills or equal); Hoist Operator - 2 drums; Lull High-lift (40 ft or similar); Mechanical Burm, Curb and/or Curb and Gutter Machine, concrete or asphalt; Mechanical Finisher Operator (asphalt or concrete); Mine or Shaft Hoist; No-joint Pipe Laying Machine; Pavement Breaker; Pavement Breaker with Compressor combination; Pavement Breaker, truck mounted, Compressor combination; Refrigeration Plant; Roller Operator or self-propelled Compactor; Self-propelled Compactor (with multiple-propulsion power units); Self-propelled Pipeline Wrapping Machine Perault, CRC, or similar types); Self-propelled Compactor with or without Dozer; Slusher Operator; Tractor Operator (Sheep's Foot and Compacting Equipment); Tractor Compressor Drill Combination; Trenching Machine

Group 6-A: Side Boom Operator; Tractor Operator (Bulldozer or Tractor-drawn Scraper or Drag-type Shovel or Boom attachment, up to and including D-7 or similar); Instrumentman

Group 7: Asphalt Plant Engineer; Chicago Boom (including Stiff Leg ang Sheer Pole); Combination Backhoe and Loader (3/4 cu. yds. or over M.R.C.); Combination Slusher and Motor Operator; Concrete Batch Plant (multiple units); Domor Loader and Adams Elegrader; Engineer, Crushing Plant; Euclid Loader and similar types; Loader Operator (over 2 cu. yds. up to and including 5 cu. yds. struck M.R.C.); Koehring Skooper (or similar)(up to 5 cu. yds. struck M.R.C.); Mechanical Trench Shield; Mucking Machine Operator Rubber-tired Scrapers (under 35 cu. yds. struck M.R.C.); Saurman type Dragline (under 5 cu. yds. struck M.R.C.); Self-propelled Boom-type Lifting device (center mount) (10-ton capacity or less M.R.C.); Self-propelled Elevating Grade Plane; Soil Stabilizer (P & H or equal); Tri Batch Paver; Tunnel Mole (or similar)

POWER EQUIPMENT OPERATORS (Cont'd)
Heavy and Highway Construction

Group 7-A: Heavy Duty Repairman or Welder; Tractor Operator (Bulldozer or Tractor-drawn Scraper or Drag-type Shovel or boom attachment, larger than D-7 or similar)

Group 8: Combination Mixer and Compressor (gunite); Highline Cableway Signalman; Motor Patrol; Tower Crane (Linden type or similar designs and capacity)

Group 9: DW-10, 20, etc. (Tandem Scrapers); Loader Operator (over 5 cu. yds. up to and including 12 cu. yds. struck M.R.C.); Highline Cableway Operator; Lift Slab Machine (Vagtborg and similar types); Locomotive (over 100 tons) (single or multiple units); Pre-stress Wire Wrapping Machine; Saurman-type Dragline (5 cu. yds. and over struck M.R.C.); Self-propelled boom-type lifting device (center mount)(over 10 tons); Tractor (Tandem Scrapers); Universal Equipment Operator (Shovel, Backhoe, Dragline, Derrick, Derrick Barge, Clamshell, Crane, Grade-all, etc.)(up to and including 5 cu. yds. struck M.R.C.)

Group 10: Automatic Concrete Slip Form Paver; Koehring Skooper (or similar) (5 cu. yds. and over struck M.R.C.); Multiple-propulsion Power Unit Earthmovers (up to and including 75 cu. yds. struck M.R.C.); Power Equipment with shovel-type controls (over 5 cu. yds. up to and including 7 cu. yds. struck M.R.C.); Remote-controlled Cranes and Derricks; Rubber-tired Scrapers (35 cu. yds. and over struck M.R.C.); Slip Form Paver (concrete or asphalt); Sub-grader (automatic Sub-grader - Fine Grader, CMI or similar); Tandem Tractors; Tower Cranes Mobile

Group 10-A: Loader Operator (over 12 cu. yds. struck M.R.C. up to 18 cu.yds. M.R.C.); Multi-purpose Earthmoving Machines (2 or more scrapers)(over 75 cu. yds. struck M.R.C); Power Shovels and Draglines (over 7 cu. yds. struck M.R.C)

Group 10-B: Operator of Helicopter (when used in erection work); Loader (18 cu. yds. and over)

Group 11: Cranes over 125 tons

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Steel Erection					
Group 1	$11.19	$1.28	$1.90	$1.00	.14
Group 2	11.60	1.28	1.90	1.00	.14
Group 3	12.72	1.28	1.90	1.00	.14
Group 4	12.88	1.28	1.90	1.00	.14
Group 4-A	13.21	1.28	1.90	1.00	.14
Group 5	13.76	1.28	1.90	1.00	.14
Group 6	14.23	1.28	1.90	1.00	.14
Group 6-A	14.88	1.28	1.90	1.00	.14
Group 7	16.03	1.28	1.90	1.00	.14
Piledriving					
Group 1-A	10.68	1.28	1.90	1.00	.14
Group 1-B	11.05	1.28	1.90	1.00	.14
Group 1-C	11.28	1.28	1.90	1.00	.14
Group 2-A	11.28	1.28	1.90	1.00	.14
Group 2-B	12.10	1.28	1.90	1.00	.14
Group 3	12.43	1.28	1.90	1.00	.14
Group 3-A	12.90	1.28	1.90	1.00	.14
Group 4	13.50	1.28	1.90	1.00	.14
Group 5	13.69	1.28	1.90	1.00	.14
Group 6	14.93	1.28	1.90	1.00	.14

Underground and Shaft Work:

Undergorund Work: Employees working underground shall receive $.30 per hour in addition to their straight-time hourly rate.

Shaft Work: Employees working within Shafts, Stopes and Raises shall receive $.50 per hour in addition to their straight-time hourly rate.

POWER EQUIPMENT OPERATORS
Steel Erection

Group 1: Assistant to Engineer (Oiler)

Group 2: Compressor Operator; Generator, gasoline or diesel driven (100 KW or over)(structural steel or tank erection only); Rodman, Chainman; Assistant to Engineer (Truck Crane Oiler)

Group 3: Compressors, Generators and/or Welding Machines or combination (2 to 6)(structural steel or tank erection only); Deck Engineer; Forklift; Instrumentman; Signalman (using mechanical equipment)

Group 4: Heavy Duty Repairman; Tractor Operator

Group 4-A: Combination Heavy Duty Repairman - Welder

Group 5: Dual purpose A-frame or Boom Truck; Boom Cat; Chicago Boom; Crawler Cranes and Truck Cranes (15 tons M.R.C. or less); Single drum Hoist; Self-propelled Boom-type lifting device (center mount)(10 ton capacity or less M.R.C.); Tugger Hoist; Overhead Cranes (15 tons M.R.C. or less)

Group 6: Crawler Cranes and Truck Cranes (over 15 tons M.R.C.); Derricks; Gantry Rider (or similar equipment); Highline Cableway; Two or more drum Hoist; Self-propelled boom-type lifting device (center mount) (over 10 tons); Tower Cranes Mobile (including rail mounted); Universal Liebher and Tower Cranes (and similar types); Overhead Cranes (over 15 tons M.R.C.)

Group 6-A: Cranes (over 125 tons)

Group 7: Operator of Helicopter

POWER EQUIPMENT OPERATORS (Cont'd)
Piledriving

Group 1: Deckhand; Fireman; Oiler

Group 1-A: Compressor Operator

Group 1-B: Truck crane Oiler (Assistant to Engineer)

Group 2-A: Operator of Tugger Hoist (hoisting material only)

Group 2-B: Compressor Operator (over 2); Generators; Pumps; Welding Machine (powered other than by electricity)

Group 3: A-Frames; Deck Engineer; Forklift Operators; Self-propelled boom-type lifting device (center mount)(10-ton capacity or less M.R.C.)

Group 3-A: Heavy Duty Repairman and/or Welder

Group 4: Operator of Piledriving Rigs, skid or floating and derrick barges; Operator of diesel or gasoline powered Crane Piledriver (without boiler)(up to and including 1 cu. yd. rating); Truck Crane Operator (up to and including 25 tons) (hoisting material only); Operating Engineer in lieu of Assistant to Engineer tending boiler or compressor attached to Crane Piledriver; Self-propelled boom-type lifting device (center mount)(over 10 tons)

Group 5: Operator of diesel or gasoline powered Crane Piledriver (without boiler)(over 1 cu. yd. rating); Operator of Crane (with steam, flash boiler, pump or compressor attached); Operator of steam powered Crawler or Universal type Driver (Raymond or similar type); Truck Crane Operator (over 25 tons) (hoisting material or performing piledriving work)

Group 6: Cranes (over 125 tons)

TRUCK DRIVERS:*	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
	AREA 1	AREA 2				
Group 1	$10.625	$12.625	$1.13	$1.21	$1.00	.10
Group 2	10.675	12.675	1.13	1.21	1.00	.10
Group 3	10.725	12.725	1.13	1.21	1.00	.10
Group 4	10.75	12.75	1.13	1.21	1.00	.10
Group 5	10.825	12.825	1.13	1.21	1.00	.10
Group 6	10.85	12.85	1.13	1.21	1.00	.10
Group 7	10.90	12.90	1.13	1.21	1.00	.10
Group 8	11.00	13.00	1.13	1.21	1.00	.10
Group 9	11.05	13.05	1.13	1.21	1.00	.10
Group 10	11.075	13.075	1.13	1.21	1.00	.10
Group 11	11.15	13.15	1.13	1.21	1.00	.10
Group 12	11.175	13.175	1.13	1.21	1.00	.10
Group 13	11.25	13.25	1.13	1.21	1.00	.10
Group 14	11.30	13.30	1.13	1.21	1.00	.10
Group 15	11.35	13.35	1.13	1.21	1.00	.10
Group 16	11.55	13.55	1.13	1.21	1.00	.10
Group 17	11.625	13.625	1.13	1.21	1.00	.10
Group 18	11.725	13.725	1.13	1.21	1.00	.10
Group 19	11.75	13.75	1.13	1.21	1.00	.10
Group 20	11.80	13.80	1.13	1.21	1.00	.10
Group 21	11.86	13.86	1.13	1.21	1.00	.10
Group 22	11.95	13.95	1.13	1.21	1.00	.10
Group 23	12.05	14.05	1.13	1.21	1.00	.10
Group 24	12.07	14.07	1.13	1.21	1.00	.10
Group 25	12.30	14.30	1.13	1.21	1.00	.10
Group 26	12.55	14.55	1.13	1.21	1.00	.10

*See AREA DESCRIPTIONS - following TRUCK DRIVERS' classifications

TRUCK DRIVERS

Group 1: Chauffeurs

Group 2: Flat Rack Trucks, Bulk Cement Trucks, Transport Trucks, Semi-Trailer (Pickup); Gas Station Attendants

Group 3: Water, Fuel and Oil Trucks (less than 1200 gallons)

Group 4: Flat Rack Trucks, Bulk Cement Trucks, Transport Trucks, Semi-Trailer (carrying capacity less than 10 tons)

Group 5: Washers

Group 6: Dump Trucks - water level capacity (bottom, end and side) (including Dumpster Trucks, Turnawagons, Turnarockers and Dumpcrete) (less than 8 yds.); Water, Fuel and Oil Trucks (1200 gallons to less than 2500 gallons)

Group 7: Flat Rack Trucks, Bulk Cement Trucks, Transport Trucks, Semi-Trailer (carrying capacity 10 tons and less than 15 tons)

Group 8: Dump Trucks - water level capacity (bottom, end and side) (including Dumpster Trucks, Turnawagons, Turnarockers and Dumpcrete) (8 yds. and less than 14 yds.); Flat Rack Trucks, Bulk Cement Trucks, Transport Trucks, Semi-Trailer (carrying capacity 15 tons and less than 20 tons); Water, Fuel and Oil Trucks (2500 gallons to less than 4000 gallons); Sweeper or Vacuum Truck

Group 9: Construction Job Serviceman, Fork Lift, Straddle Truck; Warehouseman (Counter Clerk)

Group 10: Transit Mix Trucks (less than 8 cu. yds.); Concrete Pumping Trucks

Group 11: Dump Trucks - water level capacity (bottom, end and side) (including Dumpster Trucks, Turnawagons, Turnarockers and Dumpcrete) (14 yds. and less than 35 yds.); Flat Rack Trucks, Bulk Cement Trucks, Transport Trucks, Semi-trailer (carrying capacity 20 tons and over)

Group 12: Transit Mix Trucks (over 8 cu. yds. to 14 cu. yds.)

Group 13: Tireman and Greaser

TRUCK DRIVERS (Cont'd)

Group 14: Water, Fuel and Oil Trucks (4000 gallons to less than 6000 gallons)

Group 15: Dump Trucks - water level capacity (bottom, end and side) (including Dumpster Trucks, Turnawagons, Turnarockers and Dumpcrete) (35 yds. and less than 55 yds.)

Group 16: Dump Trucks - water level capacity (bottom, end and side) (including Dumpster Trucks, Turnawagons, Turnarocker and Dumpcrete) (55 yds. and less than 75 yds.); Water Fuel and Oil Trucks (6000 gallons to less than 10,000 gallons); Oil Spreader Operator (on single man operation where Boot Man is not required)

Group 17: Teamster, driving two horses

Group 18: Teamster, driving three or more horses

Group 19: Dump Trucks - water level capacity (bottom, end and side) (including Dumpster Trucks, Turnawagons, Turnarocker and Dumpcrete) (75 yds. and less than 95 yds.)

Group 20: Water, Fuel and Oil Trucks (10,000 gallons to less than 15,000 gallons)

Group 21: Teamster Mechanics, Teamster Welder

Group 22: Dump Trucks - water level capacity (bottom, end and side) (including Dumpster Trucks, Turnawagons, Turnarockers and Dumpcrete) (95 yds. and less than 105 yds.)

Group 23: Water, Fuel and Oil Trucks (15,000 gallons to less than 20,000 gallons)

Group 24: Dump Trucks - water level capacity (bottom, end and side) (including Dumpster Trucks, Turnawagons, Turnarockers and Dumpcrete) (105 yds. and less than 130 yds.), (all 130 cu. yds. and over to be paid one-half cent ($0.005) per cu. yd. capacity per hour in addition to rate for 105 yds. and less than 130 yds.)

Group 25: Water, Fuel and Oil Trucks (20,000 gallons to less than 25,000 gallons)

Group 26: Water, Fuel and Oil Trucks (25,000 gallons and over)

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)).

AREA DESCRIPITONS
Laborers
(Heavy and Highway Construction)

Power Equipment Operators

Truck Drivers

AREA 1: All area included in the description defined below which is based upon township and range lines as referenced to the Salt Lake City Base and Meridian:

Commencing at the intersection of the Utah/Nevada border and the Southerly line of township 35 south;
Thence easterly to the S.E. corner of township 35 south, range 17 west;
Thence northerly to the S.E. corner of township 34 south, range 17 west;
Thence easterly to the S.E. corner of township 34 south, range 16 west;
Thence northerly to the S.E. corner of township 30 south, range 16 west;
Thence easterly to the S.E. corner of township 30 south, range 15 west;
Thence northerly to the S.E. corner of township 25 south, range 15 west;
Thence easterly to the S.E. corner of township 25 south, range 14 west;
Thence northerly to the S.E. corner of township 24, south, range 14 west;
Thence easterly to the S.E. corner of township 24 south, range 13 west;
Thence northerly to the S.E. corner of township 23 south, range 13 west;
Thence easterly to the S.E. corner of township 23 south, range 12 west;
Thence northerly to the S.E. corner of township 18 south, range 12 west;
Thence easterly to the S.E. corner of township 18 south, range 11 west;
Thence northerly to the S.E. corner of township 16 south, range 11 west;
Thence easterly to the S.E. corner of township 16 south, range 10 west;
Thence northerly to the S.E. corner of township 15 south, range 10 west;
Thence easterly to the S.E. corner of township 15 south, range 9 west;
Thence northerly to the S.E. corner of township 14 south, range 9 west;

AREA DEFINITIONS (Cont'd)

AREA 1: (Cont'd)

Thence easterly to the S.E. corner of township 14 south, range 8 west;
Thence northerly along the easterly line of range 8 west, crossing the Salt Lake Base Line to the intersection of the easterly line of range 8 west and the northerly border of Utah;
Thence easterly along the northerly border of Utah crossing the Salt Lake Meridian to the Utah/Idaho/Wyoming border;
Thence southerly along the Utah/Wyoming border;
Thence easterly along the Utah/Wyoming border to the intersection of the Utah/Wyoming border and Longitude 111 degrees west;
Thence southerly along Longitude 111 degrees west crossing the Salt Lake Base Line to the intersection of Longitude 111 degrees west and the southerly line of township 4 south;
Thence easterly along the southerly line of township 4 south to the S.E. corner of township 4 south, range 17 east;
Thence northerly to the S.E. corner of township 1 south, range 17 east;
Thence easterly along the southerly line of township 1 south to the intersection of the Utah/Colorado border;
Thence southerly along the Utah/Colorado border to the intersection of the Utah/Colorado border and the southerly line of township 7 south;
Thence westerly along the southerly line of township 7 south to the S.W. corner of township 7 south, range 20 east;
Thence southerly to the S.E. corner of township 8 south, range 19 east;
Thence westerly along the southerly line of township 8 south to the S.E. corner of township 8 south, range 12 east;
Thence southerly along the easterly line of range 12 east to the S.E. corner of township 20 south, range 12 east;
Thence westerly along the southerly line of township 20 south to the S.E. corner of township 20 south, range 3 east;
Thence southerly along the easterly line of range 3 east to the S.E. corner of township 27 south, range 3 east;
Thence westerly to the intersection of the southerly line of township 27 south and the Salt Lake Meridian, thence southerly along the Salt Lake Meridian to the intersection of the Salt Lake Meridian and the southerly line of township 39 south;
Thence westerly crossing the Salt Lake Meridian to the S.E. corner of township 39 south, range 2 west;

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AREA DEFINITIONS (Cont'd)

AREA 1: (Cont'd)

Thence southerly to the S.E. corner of township 41 south, range 2 west;
Thence westerly to the S.E. corner of township 41 south, range 3 west;
Thence southerly along the easterly line of range 3 west to the Utah/Arizona border;
Thence westerly along the Utah/Arizona border to the Utah/Arizona/Nevada border;
Thence northerly along the Utah/Nevada border to the point of beginning. Commencing at the intersection of the Utah/Colorado border and the southerly line of township 34 south;
Thence westerly to the S.W. corner of township 34 south, range 21 east;
Thence northerly to the S.W. corner of township 29 south, range 21 east;
Thence westerly to the S.W. corner of township 29 south, range 19 east;
Thence northerly to the N.W. corner of township 23 south, range 19 east;
Thence easterly to the N.W. corner of township 23 south, range 22 east;
Thence northerly to the N.W. corner of township 21 south, range 22 east;
Thence easterly to the N.E. corner of township 21 south, range 24 east;
Thence southerly to the N.E. corner of township 31 south, range 24 east;
Thence easterly along the northerly line of township 31 south, to the Utha/Colorado border;
Thence southerly along the Utah/Colorado border to the point of beginning.

AREA 2: All areas not included in Area 1 as defined.